

### MANUAL ON ACCESS TO INFORMATION HELD BY

## FINANCIAL SECTOR CONDUCT AUTHORITY

COMPILED IN TERMS OF SECTION 14 OF THE PROMOTION OF ACCESS TO INFORMATION ACT, NO 2 OF 2000 (AS AMENDED)

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#### 1. INTRODUCTION

- 1.1. This manual is compiled in terms of the Promotion of Access to Information Act, No 2 of 2000 ("the Act") and the Protection of Personal Information Act No 4 of 2013 (POPIA).
- 1.2. The Act gives effect to the constitutional right of access to information contained in section32 of the Constitution of the Republic of South Africa.
- 1.3. In terms of the Act, public bodies are required to compile a manual as a guide to requesters of information. This manual further serves to indicate the kind of records held by the Financial Sector Conduct Authority ("the FSCA") and the availability of such records from the FSCA, as a public body.

#### 2. THE FSCA

- 2.1. The FSCA is a juristic entity established in terms of the Financial Sector Regulation Act 9 of 2017 ("FSR Act").
- 2.2. The objectives of the FSCA are to:
  - 2.2.1. Enhance the efficiency and integrity of financial markets,
  - 2.2.2. Promote fair customer treatment by financial institutions,
  - 2.2.3. Provide financial education and promote financial literacy and
  - 2.2.4. Assist in maintaining financial stability.

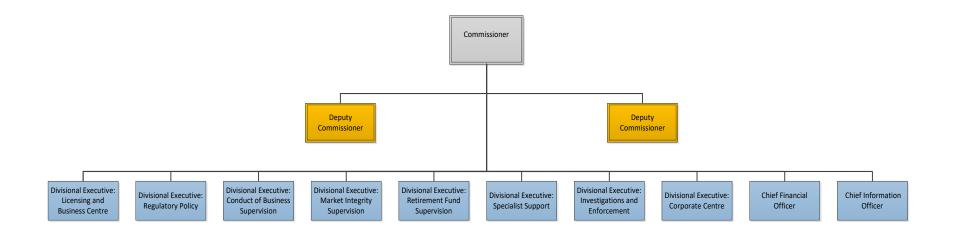
#### 3. THE FUNCTIONS OF THE FSCA (S 14 (1) (a) PAIA)

- 3.1. The FSCA is the dedicated market conduct regulator, having jurisdiction over all financial institutions in South Africa.
- 3.2. The FSCA has powers to make conduct standards under the FSR Act, in addition to powers under sector-specific laws.
- 3.3. The functions of the FSCA in terms of the FSR Act are as follows:
  - 3.3.1. Regulate and supervise, in accordance with the financial sector laws, the conduct of financial institutions,
  - 3.3.2. Co-operate with, and assist, the South African Reserve Bank, the Financial Stability Oversight Committee, the Prudential Authority, the National Credit Regulator, and the Financial Intelligence Centre, as required in terms of the FSR Act.
  - 3.3.3. Co-operate with the Council for Medical Schemes in the handling of matters of mutual interest.
  - 3.3.4. Promote, to the extent consistent with achieving the objective of the FSCA,

- sustainable competition in the provision of financial products and financial services, including co-operating and collaborating with the Competition Commission,
- 3.3.5. Promote financial inclusion,
- 3.3.6. Regularly review the perimeter and scope of financial sector regulation, and take steps to mitigate risks identified to the achievement of its objective or the effective performance of its functions,
- 3.3.7. Administer the collection of levies and the distribution of amounts received in respect of levies,
- 3.3.8. Conduct and publish research relevant to its objective,
- 3.3.9. Monitor the extent to which the financial system is delivering fair outcomes for financial customers, with a focus on the fairness and appropriateness of financial products and financial services and the extent to which they meet the needs and reasonable expectations of financial customers, and
- 3.3.10. Formulate and implement strategies and programmes for financial education for the general public.

### 4. STRUCTURE OF THE FSCA - (S 14 (1) (a) of the Act

The functional structure of the FSCA is as follows:



#### 5. INFORMATION OFFICER OF THE FSCA - (S14 (1) (b) of the Act

5.1. The Commissioner of the FSCA, Mr. Olano Billy-Steve Makhubela, is the designated Information Officer of the FSCA. The contact details of the Information Officer are as follows:

N	ame			Contact numbers	Email address
М	lr.	Olano	Billy-Steve	+2712 428 8068 (telephone)	Olano.makhubela@fsca.co.za
М	lakhub	ela			

5.2. The Information Officer has, in terms of section 17 of the Act, delegated his powers under PAIA to the following Deputy Information Officers:

Name	Contact numbers	Email address
Ms. Kamcilla Naidoo	+2712 367 7882	Paia_popia@fsca.co.za
Ms. Ziyanda Mshunqane	+2712 367 7195	

5.3. The Information Officer has, in terms of section 56 of POPIA, delegated his powers under POPIA to the following Deputy Information Officer:

Name	Contact numbers	Email address
Ms. Rami Mpete	+2712 428 8066	Paia_popia@fsca.co.za

5.4. The FSCA's Information Officer and Deputy Information Officers share the same physical and postal address as below:

5.5. The FSCA's website is <a href="https://www.fsca.co.za">www.fsca.co.za</a>

5.6. Requests for information and access to records not readily available, may be made by contacting any of the Deputy Information Officers.

#### 6. A GUIDE ON HOW TO USE PAIA (\$14 (1) (c) of the Act

- 6.1. The South African Human Rights Commission ("SAHRC") is responsible for and has developed a guide in each of the country's eleven languages, with information on how to use PAIA. This guide is available on the SAHRC website.
- 6.2. Any information or queries related to the guide should be directed to:

#### The South African Human Rights Commission

The Research and Document Department

PAIA Unit

Private Bag 2700

Houghton 2041

 Telephone:
 +27 11 877 3600

 Fax:
 +27 11 403 0625

 Website:
 www.sahrc.org.za

 Email:
 PAIA@sahrc.org.za

# 7. CATEGORIES OF RECORDS HELD BY THE FSCA (S14 (1) (d) of PAIA) AND ACCESS TO RECORDS (S 14 (1) (e) read with S 15 (2) of PAIA)

- 7.1. Records held by the FSCA are generated through the administration of its core functions and processes as regulated by the laws that it administers. These records include strategic records and those of various support functions within the FSCA.
- 7.2. The functions and categories of records held by the FSCA are listed and classified in the columns "Functions" and "Category of Information held" in the table below according to the respective FSCA divisions, encompassing the cross-functional departments.
- 7.3. In terms of Section 15 of the Act, the FSCA is required to publish a list of information in its possession that is automatically available for disclosure to members of the public.
- 7.4. This information is listed in the column "Information readily available" in the table below. This information need not be requested in terms of PAIA and may be requested directly from the FSCA, using this email address: enquiries@fsca.co.za.
- 7.5. Access to any other records not listed in the Table, must be applied for in terms of the Act, and the request may be sent to this email address: paia\_popia@fsca.co.za
- 7.6. Access to records in terms of POPIA, must be applied for, and the request may be sent to this email address: paia\_popia@fsca.co.za

## **TABLE**

DIVISION: LICENSING AND BUSINESS CENTRE				
Functions	Category of Information held	Information readily available	Contact details for	
			readily available	
			information	
Analysis and processing of all FSCA	Lists of and actual information,	List and status of:		
licence / registration applications as	records and data pertaining to the	<ul> <li>Financial advisers &amp;</li> </ul>		
required by the various financial sector	prospective and current licence-	intermediaries	enquiries@fsca.co.za	
laws for which the FSCA is the	holders, including personal	o Banks, credit &		
responsible authority.	information of natural persons who	payment providers		
Acts as the "point of entry" for all external	are applicants or part of the	o Insurers		
stakeholder inputs to the FSCA, including	applications to be considered and	<ul> <li>Retirement benefit</li> </ul>		
queries and complaints (from multiple	authorised by the FSCA received	administrators.		
sources), statutory submissions, licensing	from the applicants or other	<ul> <li>Funeral administrators.</li> </ul>		
and other applications, and responses to	external third-party sources.	<ul> <li>Investment providers.</li> </ul>		
regulatory information requests.	Lists of and actual information,	<ul> <li>CIS portfolios.</li> </ul>		
Ongoing assessment and improvement of	records and data pertaining to the	<ul> <li>Local and foreign</li> </ul>		
the business processes used by the	prospective and current licence-	collective investment		
Licensing and Business Centre Division,	holders obtained from other bodies	schemes.		
as well as the FSCA's operational areas.	including regulatory and	<ul> <li>Financial services</li> </ul>		
·	supervisory bodies pertaining to	providers, and the list		
	the prospective and current lice-	of key individuals,		
	holders	representatives and		
	Lists of and actual information,	compliance officers of		
	records and data pertaining to the	authorised financial		
	prospective and current licence-	services providers.		
	holders including personal	<ul> <li>Retirement funds</li> </ul>		
	information of natural persons who	<ul> <li>Nominee companies.</li> </ul>		

		T	
	are applicants or part of the	<ul> <li>Over-the-counter</li> </ul>	
	applications to be considered and	Derivative Providers;	
	authorised by the FSCA received	List of all financial	
	from the applicants or other	institutions reflecting the	
	external third-party sources.	following:	
	<ul> <li>Lists of and actual information,</li> </ul>	<ul> <li>Name of financial</li> </ul>	
	records and data pertaining to the	institution,	
	prospective and current licence-	<ul> <li>Trading name,</li> </ul>	
	holders obtained from other	o Reference number	
	bodies, including regulatory and	allocated by the FSCA,	
	supervisory bodies, pertaining to	<ul> <li>Authorisation status,</li> </ul>	
	the prospective and current lice-	and	
	holders deemed necessary and	<ul> <li>Approved financial</li> </ul>	
	relevant by the FSCA for purposes	products.	
	of considering the licence	<ul> <li>List of debarred persons;</li> </ul>	
	applications.	List of all persons whom the	
	Information pertaining to the	FSCA has declined to	
	licensing processes.	approve as financial	
	Complaints and enquiries	services providers.	
	information.	New licence applications	
	Statutory returns information.		
	Applications for information sharing		
	in terms of various sector laws.		
DIVISION: REGULATORY POLICY			
Functions	Category of Information held	Information readily available	Contact details
Ongoing review and development of	Regulatory instruments and other	Regulatory instruments and	enquiries@fsca.co.za
regulatory frameworks (standards and	subordinate legislation, made	other subordinate	
other relevant regulatory instruments and	under financial sectoral laws as	legislation, made under	
documents).	defined in the Financial Sector	financial sectoral laws as	

- domestic and international inter-regulatory liaison, including accountability for development and maintenance of interregulatory memorandums of understanding; compiling and submitting reports, submissions and information request responses to international forums; co-ordination of FSCA's participation in international forums.
- Carrying out ongoing proactive research into and monitoring of financial sector trends and emerging market conduct risks.
- Ongoing monitoring, research and assessment of technological trends and innovations to understand their external impact on financial sector business models, product and solution design and customer outcomes, in order to inform agile and appropriate regulatory and supervisory responses to technological innovations.
- Delivery of the FSCA's consumer
   education mandate; and for the
   development of the FSCA's strategic
   approach to consumer education,
   including representing the FSCA in
   broader financial literacy policy initiatives.

  It is also accountable for the operational

- Regulation 2017 (FSRA);
- Documents referred to in section 98(1)(a) and 100(1)(a) of the FSRA;
- Documents referred to in section 104(1) and (2) of the FSRA;
- Requests for information made under section 131(1) of the FSRA;
- Guidance notices made under section 141 of the FSRA (or under a similar section in a financial sector law);
- Interpretation rulings referred to in section 142 of the FSRA;
- Compliance extensions referred to in section 279(1) of the FSRA;
- Information circulars/letters, information requests, general directives or similar documents before the FSRA took effect;
- Notices published by the FSCA in the Gazette and/or on the FSCA website, including legal notices regarding exemptions, determinations, declarations, directives and the like made under financial sector laws;
- Industry communications and press releases or similar

- defined in the Financial Sector Regulation 2017 (FSRA), published on the FSCA website;
- Documents referred to in section 98(1)(a) and 100(1)(a) of the FSRA published on the FSCA website;
- Documents referred to in section 104(1) and (2) of the FSRA published on the FSCA website;
- Requests for information made under section 131(1) of the FSRA published on the FSCA website;
- Guidance notices made under section 141 of the FSRA (or under a similar section in a financial sector law) published on the FSCA website;
- Interpretation rulings referred to in section 142 of the FSRA published on the FSCA website;
- Compliance extensions referred to in section 279(1)

implementation and delivery of the	communications, relating to	of the FSRA published on
FSCA's consumer education activities.	regulatory policy or framework	the FSCA website;
	developments;	Information circulars/letters,
	Discussion, Position, Policy or	information requests,
	Research papers;	general directives or similar
	Presentations made by the FSCA	documents published on the
	to external stakeholders/parties on	FSCA website before the
	public platforms in relation to policy	FSRA took effect;
	and/or regulatory developments;	Notices published by the
	A draft version of any of the	FSCA in the Gazette and/or
	documents referred to above;	on the FSCA website,
	Insurer contact persons.	including legal notices
	Responses to surveys,	regarding exemptions,
	questionnaires and other requests	determinations,
	for information relating to research	declarations, directives and
	projects.	the like made under
	Results and final reports of	financial sector laws;
	research projects.	Industry communications
	Contact information of participants	and press releases or
	in outreach workshops hosted by	similar communications,
	the department.	relating to regulatory policy
	Registers of attendees to	or framework
	consumer education activities	developments, published on
	Minutes of meetings with	the FSCA website;
	stakeholders	Discussion, Position, Policy
	List of contact details of local and	or Research papers
	international stakeholders in	published on the FSCA
	consumer education	website;
	Monitoring and evaluation reports	Presentations made by the

of consumer education activities		FSCA to external	
Research data		stakeholders/parties on	
Research reports		public platforms in relation	
•		to policy and/or regulatory	
		developments published on	
		the FSCA website;	
	•	A draft version of any of the	
		documents referred to	
		above published on the	
		FSCA website.	
	•	List of Memorandums of	
		Understanding (MoUs)	
		entered into between the	
		FSCA and other regulators.	
	•	Final approved research	
		papers;	
	•	FSCA Financial Literacy	
		Facilitator Course;	
	•	FSCA MyMoney Learning	
		Series;	
	•	Consumer Education	
		Articles and newsletters;	
	•	Consumer Education Social	
		Media messages;	
	•	Consumer Education	
		Resources;	
	•	Consumer Education	
		website	
		www.fscamymoney.co.za	

- the activity of product sale and execution on a non-advice basis, where the entity is not also authorised for the actual issue of the products concerned.
- Supervising the business conduct of a range of financial institutions authorised for various activities in relation to investments. These include supervision of:
  - The business conduct of entities authorised to operate pooled investments that are structured as collective investment schemes:
  - The business conduct of discretionary investment managers;
  - The business conduct of entities that provide administration services in relation to investments;
  - The business conduct of entities authorised to operate professional investor hedge funds, and the hedge funds concerned, as well as hedge fund investment managers who manage professional investor hedge funds.
- Carrying out the FSCA's supervisory functions under the Financial Intelligence Centre Act.

- Providers, including administrative penalties and enforceable undertakings.
- Annexure Cs and Ds for 13B Benefit Administrators.
- Notifications of new directors and shareholders for 13B Benefit Administrators.
- Applications, requests and notifications relating to 13B Benefit Administrators and Insurers.
- List of withdrawn licenses and reasons thereof,
- List of suspended licenses and reasons thereof,
- List of debarred persons and reasons thereof,
- Debarment orders,
- Handled complaints information,
- Onsite inspection reports
- Financial statements,
- Documents relating to relationship meetings with insurers.
- Insurance Conduct of Business Returns.
- · Compliance reports,
- Irregularity reports,
- All information gathered in terms of information requests sent by the

- Publications related to enforcement action taken by the FSCA against a licensed insurer or benefit administrator, Bank, CIS Manager and Financial Services Provider; including administrative penalties and enforceable undertakings;
- Publications relating to an insurer, benefit administrator, Bank, CIS Manager, or Financial Services Provider, who has been granted an exemption from any provision of a financial sector law.
- Publicly available curators' reports.

- located in the Republic; public in general; the identities of administrators located in third countries who meet equivalence requirements and a list of their benchmarks that can be used in the Republic; the identities of administrators agencies; located in third countries who have been recognised by the FSCA and a list of their benchmarks that can be used in the Republic; a list of benchmarks provided by a third country administrator that have been endorsed by an administrator located in the Republic for use in the Republic Online registration user guide for
- Credit Rating Agencies;
- Notices of applications for registration as Credit Rating Agency;
- Application forms and registration certificates of registered Credit Rating Agencies
- List of registered Credit Rating agencies;

- **Exemptions Notices issued** by the FSCA to Credit Rating Agencies which are of general application or applicable to specific types of registered credit rating
- General Notices, media and press releases published by the FSCA on supervision and finalised investigations of market infrastructures;
- Annual Reports of licenced market infrastructures;
- List of licenced market infrastructures and market participants who have contravened the Financial Markets Act, 2012 (Act 19 of 2012);
- Licences issued by the FSCA to market infrastructures;
- Exemption notices issued by the FSCA to market infrastructures;
- Application forms and Index for central counterparty

	Details of Credit Rating Agencies	applications.	
	whose registration was suspended		
	or cancelled:		
	Details of Board of Directors,		
	Senior Management, Compliance		
	Officer and Key Employees		
	involved in the credit rating		
	services of the registered Credit		
	Rating Agencies;		
	Directives issued by the FSCA on		
	Credit Rating Agencies to ensure		
	the protection of investors,		
	potential investors or the public in		
	general;		
	Exemptions Notices issued by the		
	FSCA to Credit Rating Agencies		
	which are of general application or		
	applicable to specific types of		
	registered credit rating agencies;		
	General Notices, Media and Press		
	releases published by the FSCA on		
	supervision and investigations of		
	Credit Rating Agencies;		
	Audited Annual Financial		
	statements of the registered credit		
	rating agencies;		
	Annual Reports of the registered		
	credit rating agencies;		
	Annual Compliance Reports of		

	<ul> <li>registered credit rating agencies;</li> <li>Maintain a public register on its market participants and any sanctions imposed against such market participants;</li> <li>List of statutory submissions, licensing and other applications, and responses to regulatory information requests.</li> </ul>		
DIVISION: RETIREMENT FUND SUPERVISION			
Functions	Category of Information held	Information readily available	
<ul> <li>Supervision of retirement funds, including oversight of compliance with fund rules, conducting supervisory on-site inspections of funds, and oversight of conduct of trustees and other aspects of fund governance.</li> <li>Prudential supervision of all retirement funds.</li> <li>The vetting and approval of new retirement funds,</li> <li>The vetting and approval of amendments to the rules of already registered / licensed retirement funds (i.e. amendments to the rules of an existing fund),</li> <li>Approval of exemptions &amp; extensions</li> </ul>	<ul> <li>Section 26 appointments</li> <li>Curatorship information</li> <li>On-site inspection reports</li> <li>Regulatory Actions</li> <li>Complaints</li> <li>Annual financial statements, statistics and reports</li> <li>Liquidator information</li> <li>Liquidation and distribution accounts (preliminary and final accounts)</li> <li>Liquidation complaints only</li> <li>Quarterly regulation 28 breach reports</li> <li>Section 14 transfers</li> </ul>	<ul> <li>Section 26 appointment letters</li> <li>Curatorship reports of a public nature</li> <li>Last revenue account of registered retirement Fund</li> <li>Last balance sheet of registered retirement fund</li> <li>Preliminary liquidation and distribution accounts open for inspection during the liquidation inspection period.</li> <li>Notices issued in terms of the Pension Funds Act</li> <li>Pension fund circulars and</li> </ul>	enquiries@fsca.co.za
Termination of participating employers / cancellation of funds;	<ul> <li>Data analysis and reports</li> <li>Notices issued in terms of the Pension Funds Act</li> </ul>	information circulars  • List of registered retirement	

•	Evaluating, considering and implementing
	appropriate sanctions for trustees in cases
	where trustee conduct issues are
	detected;
•	Providing input into the establishment,
	maintenance and monitoring of trustee
	training and qualifications;
	Proposing and assisting with drafting of

- Proposing and assisting with drafting of regulatory instruments and guidance notices in terms of the FSRA;
- Strategic monitoring of the conduct of trustees in relation to their ability to deliver on the six Treating Customers Fairly (TCF) outcomes;
- Oversee funds' compliance with good governance principles of retirement funds.
- Strategic assessment of the operation and impact of the default regulations on retirement funds and members;
- Oversee the processing and evaluation of default regulation exemption and extension applications;
- Managing the dedicated inbox for enquiries relating to the default regulations;
- Responsible for prescribing matters provided for in the default regulations;
- Assisting the Retirement Funds Supervision Division with the

- Pension fund circulars and information circulars
- List of registered retirement funds
- Copies of rules/rule amendments of registered retirement funds
- Default regulation exemption approvals.
- Trustee Toolkit completion certificates;
- Exception and extension applications;
- Exemptions;
- Conduct standards;
- Enforcable undertakings;
- Interpretation rulings;
- Registered office of funds;
- Principal Officer details;
- Opinions.

#### funds

- Rules of registered retirement funds
- Published exemptions in terms of the Financial Sector Regulation Act, 2017;
- Conduct standards;
- Enforcable undertakings;
- Interpretation rulings;
- Registered office of funds;
- Principal officer name and email address and the fund's office number.

implementation of appropriate enforcement actions provided for in Chapter 10 of the FSRA; Providing support to the Retirement Funds			
Supervision Division in their work by providing			
opinions and guidance on the manner in which			
to deal with specific cases.			
DIVISION: SPECIALIST SUPPORT			
Functions	Category of Information held	Information readily available	Contact details
Provide professional actuarial support to	Retirement fund valuation reports		enquiries@fsca.co.za
the other FSCA divisions.	Details of valuators		
Supervision of specific sections of the	Applications regarding sections 15		
Pension Funds Act, in particular sections	and 18 of the Pension Funds Act		
15, 16 and 18 (essentially work performed	Data (research reports) obtained		
by the pension fund valuators).	from public sources.		
Provide support to other FSCA divisions,	Internal strategy and policy		
in analysing data submitted through	documents. Research documents		
market conduct statutory returns or other	from outside organisations that are		
ad hoc data sets, in order to monitor	publicly available		
market conduct risk indicators			
Assists in the design of statutory returns			
or other information requests by the			
FSCA, to ensure that they will yield			
meaningful data, as well as the design			
and preparation of public reports			
summarizing industry statistics and			
benchmarking key conduct indicators.			
Support other FSCA divisions, in			
analyzing business models and products			

<ul> <li>of specific financial institutions.</li> <li>Support the other FSCA divisions, in reviewing the disclosure, advertising and marketing strategies of specific financial institutions.</li> <li>Ongoing scanning of the media, and ongoing monitoring of new advertising and marketing approaches.</li> <li>Support to the supervision functions through ongoing review and development of the FSCA's supervisory framework.</li> <li>Carries out ongoing research and monitoring of local and international supervisory standards and approaches.</li> </ul>			
DIVISION: ENFORCEMENT			
Functions	Category of Information held	Information readily available	Contact details
<ul> <li>Carrying out investigations as contemplated in the Financial Sector Regulation Act, 2017.</li> <li>Carrying out market abuse investigations as contemplated in the Financial Sector Regulation Act, 2017 read with the Financial Markets Act, 19 of 2012.</li> <li>Providing support to the other units within the Enforcement division in relation to complex enforcement cases.</li> </ul>	<ul> <li>Investigation reports and supporting documentation obtained in the exercise of investigation powers.</li> <li>Media releases relating to investigations.</li> <li>Orders and determinations of the FSCA related to investigation and enforcement matters dealt by the department.</li> </ul>	<ul> <li>Any administrative action taken that requires to be published.</li> <li>Media releases relating to investigations conducted in terms of the Insider Trading Act, 1998; Financial Markets Act, 2012 and the Financial Sector Regulation Act, 2017.</li> </ul>	enquiries@fsca.co.za

Advision the FOOA	Oten denders on C	Markensler, 13 (	
Advising the FSCA on administrative	Standard operating manuals.	Media releases relating to	
action to be taken.	Investigation reports and	enforceable undertakings in	
	supporting documentation obtained	terms of section 151 of the	
	in exercise of investigation powers.	Financial Sector Regulation	
	Media releases relating to market	Act, 2017.	
	abuse investigations.	Media releases relating to	
	Details of claimants compensated	investigations conducted in	
	as a result of being affected by	terms of the Insider Trading	
	insider trading.	Act, 1998; Financial	
	Standard Operating Manuals.	Markets Act, 2012 and the	
	Legally privileged material as we	Financial Sector Regulation	
	provide advice to the I & E	Act, 2017.	
	Department.	Media releases relating to	
	Legal pleadings drafted by the	enforceable undertakings in	
	Division.	terms of section 151 of the	
	Documents relating to matters on	Financial Sector Regulation	
	which administrative action was	Act, 2017 in respect of	
	taken or considered.	Market Abuse cases.	
	Administrative documents relating	Media releases relating to	
	to the daily running of the unit e.g.	matters referred to the	
	budgets, business plans etc.	Complex Enforcement Unit	
		Media Releases relating to	
		Enforceable Undertakings	
		drafted by Complex	
		Enforcement	
DIVISION: CORPORATE CENTRE			
Functions	Category of Information held	Information readily available	Contact details
Support to the human resources	Organogram. This is available in	Adverts in respect of	enquiries@fsca.co.za
requirements and operations of all areas	the FSCA's Annual report	vacancies advertised by the	
,		1	

<ul> <li>Provision of integrated facilities management services to maintain, improve and adapt the FSCA's work environment, including by managing and coordinating the best use of space, building services and infrastructure, people and the provision of a range of supplies and services.</li> <li>Developing and implementing the FSCA's strategy for internal and external communication. It is also responsible for the management of the reputation of the FSCA, including the development and implementation of the FSCA's general</li> </ul>	<ul> <li>Recruitment related information;</li> <li>Policies and Procedures;</li> <li>Office Accommodation records;</li> <li>OHS Records;</li> <li>Facilities Services;</li> <li>Media publications;</li> <li>FSCA's annual reports;</li> <li>Articles on various matters within the FSCA domain;</li> <li>Records of interviews of FSCA officials by various media institutions;</li> <li>FSCA internal publications;</li> </ul>	<ul> <li>List of service providers</li> <li>Media publications</li> <li>Articles on various matters within the FSCA's domain</li> <li>Record of interviews of FSCA officials by various media institutions.</li> <li>Awareness circulars issued by the FSCA</li> <li>FSCA internal publications</li> </ul>	
marketing and external communication activities, and also accounts for the implementation and maintenance of the FSCA's language policy.	Awareness circulars issued by the FSCA.		
activities, and also accounts for the implementation and maintenance of the FSCA's language policy.  DIVISION: FINANCE AND SUPPLY CHAIN	FSCA.		
activities, and also accounts for the implementation and maintenance of the FSCA's language policy.  DIVISION: FINANCE AND SUPPLY CHAIN Functions	Category of Information held	Information readily available	Contact details
activities, and also accounts for the implementation and maintenance of the FSCA's language policy.  DIVISION: FINANCE AND SUPPLY CHAIN Functions  • Support all areas of the FSCA in the	Category of Information held  Published Financial Statements	Published annual financial	Contact details enquiries@fsca.co.za
activities, and also accounts for the implementation and maintenance of the FSCA's language policy.  DIVISION: FINANCE AND SUPPLY CHAIN  Functions  Support all areas of the FSCA in the following areas:	Category of Information held		
activities, and also accounts for the implementation and maintenance of the FSCA's language policy.  DIVISION: FINANCE AND SUPPLY CHAIN Functions  • Support all areas of the FSCA in the	Category of Information held  Published Financial Statements	Published annual financial	
activities, and also accounts for the implementation and maintenance of the FSCA's language policy.  DIVISION: FINANCE AND SUPPLY CHAIN  Functions  Support all areas of the FSCA in the following areas:	Category of Information held  Published Financial Statements Finance Related Policies and	Published annual financial statements	
activities, and also accounts for the implementation and maintenance of the FSCA's language policy.  DIVISION: FINANCE AND SUPPLY CHAIN  Functions  Support all areas of the FSCA in the following areas:  Effective management of working capital	Category of Information held  Published Financial Statements Finance Related Policies and Procedures of the FSCA.	<ul><li>Published annual financial statements</li><li>FSCA Budget</li></ul>	
activities, and also accounts for the implementation and maintenance of the FSCA's language policy.  DIVISION: FINANCE AND SUPPLY CHAIN  Functions  Support all areas of the FSCA in the following areas:  Effective management of working capital  Managing cash-flows and investments	Category of Information held  Published Financial Statements Finance Related Policies and Procedures of the FSCA.  Monthly Management Accounts.	<ul> <li>Published annual financial statements</li> <li>FSCA Budget</li> <li>List of awarded tenders</li> </ul>	

investments and sensy budgets	FOOA Product
investments and capex budgets	FSCA Budget
Monthly management reporting, variance	List of awarded Tenders
analysis and implementing corrective	List of Withdrawn Tenders
measures	Bid Documents submitted by
Preparation of annual financial statements	various bidders
Ensuring good systems of internal	Procurement Policies.
controls	Service agreements entered into
Supports all areas of the FSCA in the	between the FSCA and third
following key areas:	parties
Effective management of Trade Payables	
Effective management of working capital	
Ensuring compliance with the PFMA and	
Treasury regulations regarding payments	
Preparation and management of	
expenditure budgets	
Monthly management reporting, variance	
analysis and implementing corrective	
measures	
Preparation of annual financial statements	
Ensuring good systems of internal	
controls	
Supports all the divisions of the FSCA in	
the following key areas:	
Effective management of levies and fees	
Effective management of Payroll	
Effective management of working capital	
Preparation and management of income	
and personnel budgets	
Monthly management reporting, variance	
, , , , , , , , , , , , , , , , , , , ,	

	ana	lysis and implementing corrective		1		<u> </u>
		•				
		asures				
•		paration of annual financial statements				
•	Ens	uring good systems of internal				
	con	trols				
•	Sup	ports all the divisions of the FSCA in				
	the	following key areas:				
	0	Procurement of goods and services				
		in line with the PFMA and Treasury				
		Regulations				
	0	Managing the supply chain demand				
		and disposal processes				
	0	Ensuring that procurement practices				
		are fair, equitable, transparent,				
		competitive and cost-effective				
	0	Managing tender processes				
	0	Managing supplier contracts				
	0	Ensuring good system of internal				
		controls				
DI	/ISIO	N: EXECUTIVE OFFICE				
Fu	nctio	ns	Category of Information held	In	formation readily available	Contact details
•	Res	sponsible for the FSCA's internal audit	Strategies:	•	FSCA Annual Performance	enquiries@fsca.co.za
	fund	ction, combined assurance and its	FSCA Strategic Plan;		Plan	
	bus	iness insurance portfolio.	FSCA Annual Performance Plan			
•	Acc	ountable for development of the	FSCA Business Plans			
	FSC	CA's enterprise risk management	Fraud & corruption prevention			
	fran	nework.	strategy;			
•	Acc	ountable for the FSCA's ability to				
	con	tinue business in the event of a	Policies:			
						<u> </u>

	disaster or other material disruption.	Enterprise risk management
•	Accountable for the FSCA's compliance	framework;
	with all laws, including compliance with	Enterprise Risk Management
	the FSCA's own internal policies	Framework and Policy
•	Accountable for monitoring, evaluation	Whistleblowing Policy
	and reporting of the FSCA's performance	Compliance Policy and Charter;
	against its strategic and business	Policy on Development and
	objectives. This function will also be	Review of Policies
	responsible for corporate reporting, which	Business Continuity Management
	entails the preparation, submission and	Policy and Policy Statement
	co-ordination of the various corporate	Performance Information Policy
	governance related reports that the FSCA	Insurance policy documents;
	is required to produce.	Pandemic plan
•	Provision of secretariat services to the	·
	FSCA's Executive Committee,	Reports:
	Governance Committees and other key	Governance Risk and Assurance
	management structures.	Quarterly Reports
•	Acts as the main point of contact between	National Treasury Quarterly
	the FSCA and the media, and also acts as	Reports
	a media spokesperson on behalf of the	Internal Audit Reports
	Commissioners and Deputy	Compliance Monitoring Reports
	Commissioners.	Monitoring & Evolution Reports
•	Provision, through the Office of General	Risk Review Reports
	Counsel of legal services to the FSCA in	Reports from Tip Offs;
	the areas of litigation support and	Agendas and Minutes of Meetings:
	management, legislative review, general	Agendas and minutes of
	management, legislative review, general corporate legal advice and services,	Agendas and minutes of  Transitional Management
		Agendas and minutes of     Transitional Management     Committee, Governance

Committees, Minister's

Financing of Terrorism advice.	Committees and Operational Exco
	meetings for the FSCA, OPFA and
	FAIS Ombud Office.
	General administration information
	Terms of References (ToR) for
	committees

Requests for access to records of the FSCA may be made to the relevant persons listed in paragraph 5 above.

#### 8. PROCEDURE FOR PAIA REQUESTS

- 8.1. Any person may make a request for access to a record of the FSCA.
- 8.2. A request must be made in writing on the prescribed Form A which is attached to this manual as Annexure A.
- 8.3. The request form must be addressed to the Deputy Information Officer using the contact details set out in clause 5 above.
- 8.4. The request must contain the name and contact details of the requester and it must provide sufficient details to enable the FSCA to identify the record requested. The requester should also indicate the form in which access to the record is requested.
- 8.5. Where the request is made on behalf of another person, the requester must submit proof, in the form of an affidavit or letter of consent, of the capacity in which the requester is making the request to the satisfaction of the Information Officers.

#### 9. PAYMENT OF FEES (S 22 of PAIA)

- 9.1. A request fee is payable for PAIA requests and proof of such payment must be sent to the Deputy Information Officer together with the request. Once the FSCA has decided to grant the requested access to information, access fees may be imposed by the FSCA to the requester.
- 9.2. The request fee is aligned to the Regulations published in terms of the PAIA Act for public bodies.
- 9.3. Bank deposit is the only accepted payment method for PAIA requests using the following FSCA's banking details:

#### **First National Bank**

Account No.: 62277426328

Branch Name: RMB Corporate Banking Johannesburg

Branch Code: 255005

Ref: PAIA request- NAME OF REQUESTER

- 9.4. A request is only received once a completed form and the prescribed request fee have been received by the Deputy Information Officer.
- 9.5. Upon receipt of the PAIA request, the FSCA shall endeavour to consider and provide a response to each request within the prescribed thirty (30) days. When necessary, the FSCA may extend the period of thirty (30) days for a further period of thirty (30) days in order to finalise request.

#### 10. CONSIDERING THE REQUEST

- 10.1. Requests for records for the purpose of criminal or civil proceedings are dealt with in terms of section 7 of the Act. Section 7(1) provides as follows:
  - "the Act does not apply to a record of a public body or a private body if
  - (a) that record is requested for the purpose of criminal or civil proceedings;
  - (b) so requested after the commencement of such criminal or civil proceedings, as the case may be;
  - (c) the production of or access to that record for the purpose referred to in paragraph (a) is provided in law."
- 10.2. If section 7(1) applies to a request, then the requester must use the rules and procedures for discovery of information related to the particular legal proceedings.
- 10.3. The FSCA may refuse access where requests are clearly frivolous and / or vexatious.

#### 11. DECISION OF THE FSCA

- 11.1. As prescribed in section 25 of the Act, the Information Officer shall decide whether to grant the requested access to information and inform the requester accordingly. The requester shall be notified of the decision in the most expedient manner possible.
- 11.2. If the request for access to information is refused by the Information Officer, the requester shall be provided with written reasons for such refusal.

#### 12. RIGHT TO CHALLENGE DECISION

- 12.1. The FSCA is not a public body referred to in paragraph (a) of the definition of "public body" in section 1 of the Act. Therefore, no internal appeal lies against the decision of the Information Officer regarding access to information.
- 12.2. If a requester does not agree with the decision, the requester may apply, within 180 days of being advised of the Information Officer's decision, to the High Court having jurisdiction,

- for an appropriate order.
- 12.3. A requester may also seek relief from any court with appropriate jurisdiction in respect of the following decisions of the Information Officer:
  - 12.3.1. The amount of fees required to be paid; and / or
  - 12.3.2. The extension of the period within which the information will be provided.

#### 13. AVAILABILITY OF THE MANUAL

- 13.1. This manual has been drafted in an effort to show the FSCA's commitment to leading by example in the compliance with, our Constitution, laws and regulations of the Republic of South Africa. The availability of this manual is not only in compliance with the requirements of PAIA, but also is an effort to truly run a transparent institution which is compliant and promotes the constitutional right of access to information.
- 13.2. The manual is available in electronic and hard copies in English, isiZulu and Tshivenda. The hard copies are also made available at the FSCA's reception area, and in every division of the FSCA for public inspection during business hours. The manual is also available on the website of the FSCA, and can be made available to any person upon request.

#### 14. UPDATING OF THE MANUAL

This manual will be updated on a periodic basis but no less than once each year.

## 15. PROCESSING OF PERSONAL INFORMATION IN TERMS OF THE PROTECTION OF PERSONAL INFORMATION ACT NO 4 OF 2013

- 15.1. The FSCA must collect and use information, including personal information as defined in the Protection of Personal Information Act, to the extent that it is necessary to properly perform the functions, obligations and duties referred to in paragraph 3.
- 15.2. The FSCA processes personal information of the following data subject categories:
  - 15.2.1. Supervised entity and persons. This includes financial organisations, including investment institutions, collective investment schemes, retirement funds, long and short terms insurers, other financial services providers, as well as the

- administrators, managers and employees of these organisations.
- 15.2.2. FSCA employees and job applicants
- 15.2.3. Third party suppliers
- 15.2.4. Other regulatory bodies
- 15.3. The following categories of personal information are processed to fulfil the functions outlined in paragraph 3.
  - 15.3.1. Identifying number (employee number; company registration numbers, ID number)
  - 15.3.2. Email-addresses, physical address, telephone number
  - 15.3.3. Names, surname, marital status, nationality, sexual orientation, age, physical health status, mental health status, well-being, disability status, language, birthplace, date of birth. Some of the information may be more prevalent in our employment processes than in the core business divisions.
  - 15.3.4. Biometric information such as fingerprinting, particularly in our employment processes.
  - 15.3.5. Information on your race, ethnic or social origin, criminal recordings/proceedings.
  - 15.3.6. Education, medical, financial, employment information
- 15.4. Personal information is only disclosed if it is necessary to fulfil our legislative mandate as provided for in the FSRA, for business purposes, where there is a legal obligation, there is a public duty to disclose the information, or the legitimate interests of the data subject require disclosure or consent was provided by data subject to disclose the information.
- 15.5. The recipients of information include FSCA service providers, other regulators (including foreign regulators), law enforcement agencies, and verification agents.
- 15.6. Personal information may be processed in other jurisdictions outside of South Africa for business purposes, sharing with foreign regulators for fulfilling a legislative mandate or law enforcement agencies for investigation purposes.
- 15.7. Where appropriate, we request the third parties with whom we share information with, to take adequate measures and comply with applicable data protection laws and protect the information we are disclosing to them. We do this through contractual arrangements with these third parties. We also take internal measures to ensure that the third parties we appoint have appropriate measures to protect the information we provide to them.

- 15.8. FSCA employs security controls, electronic and physical that are designed to maintain confidentiality, prevent loss of, unauthorized access and damage to information by unauthorised parties. The cyber security strategy of the FSCA is aligned to industry standard frameworks to ensure effective cyber security risk management for the organisation. We conduct continuous security vulnerability assessments to improve our security posture and provide assurance to all our stakeholders.
- 15.9. Data subject have the following remedies where there's interference with the protection of their personal information by the FSCA:
  - 15.9.1. Lodge a complaint with the FSCA Information Officer, and where unsatisfied, lodge the complaint with the Information Regulator in the prescribed manner and form.
  - 15.9.2. Institute civil action for damages in a court having jurisdiction.
- 15.10. For more information on our processing activities, please visit the FSCA Privacy Policy on www.fsca.co.za