



**MMANUALE WA PHITLHELELO YA TSHEDIMOSETSO O  
TSHWERWENG KE**

**BALAOADI BA MAITSHWARO A SETHEO SA DITŠHELETE (FSCA)**

E BAAKANTSWE GO YA KA SEEMO SA KAROLO YA 14 YA MOLAO WA  
THOTLOETSO YA PHITLHELELO YA TSHEDIMOSETSO, NOMORE  
2 YA 2000 (KA GE E TLHABOLOTSWE)

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## **1. MATSENO**

- 1.1. Mmanuale o o baakantswe go ya ka Molao wa Thotloetso ya Phitlhelelo ya Tshedimoseetso, wa bo 2 wa 2000 “Molao” le Molao 4 wa 2013 wa Tshireletso ya Tshedimoseetso ya Poraefete (POPIA).
- 1.2. Molao o diragatsa tshwanelo ya Molaotheo wa go bona tshedimoseetso e leng teng mo karolong 32 ya Molaotheo wa Rephaboliki ya Aforika Borwa
- 1.3. Go ya ka Molao, mekgatlho ya setšhaba e tshwanetse go kwala dibukana tsa taelo tse di baakanyeditsweng bakopatsheedimoseetso. Ka jaalo mmanuale o, o diretswe go bontsha mefuta ya direkoto e e tshwerweng ke Balaodi Ba Maitshwaro a Setheo Sa Ditšhelete (FSCA”) mme le go bonwa gwa direkoto tse di ntseng jaalo go tswa go FSCA, jaaka e le mokgatlho wa setšhaba.

## **2. BALAODI BA MAITSHWARO A SETHEO SA DITŠHELETE (FSCA)**

- 2.1. FSCA ke setheo sa batho se se tlhomilweng go ya ka Molaotheo wa Balaodi jwa Boitshwaro ba Ditšhelete 9 wa 2017 (“Molaotheo wa FSR”)
- 2.2. Maikaelelo a FSCA ke go:
  - 2.2.1. Fitlhelela nonofo le nepagalo ya mebarakamegolo ya ditšhelete,
  - 2.2.2. Rotloetsa tshwarosentle ya bareki ka ditheo tsa ditšhelete,
  - 2.2.3. Neelana ka thuto ya ditšhelete mme e tswaledise dithuto tsa matlole, mme le
  - 2.2.4. Go thusa go boloka maemo a ditšhelete a itsetsepitse.

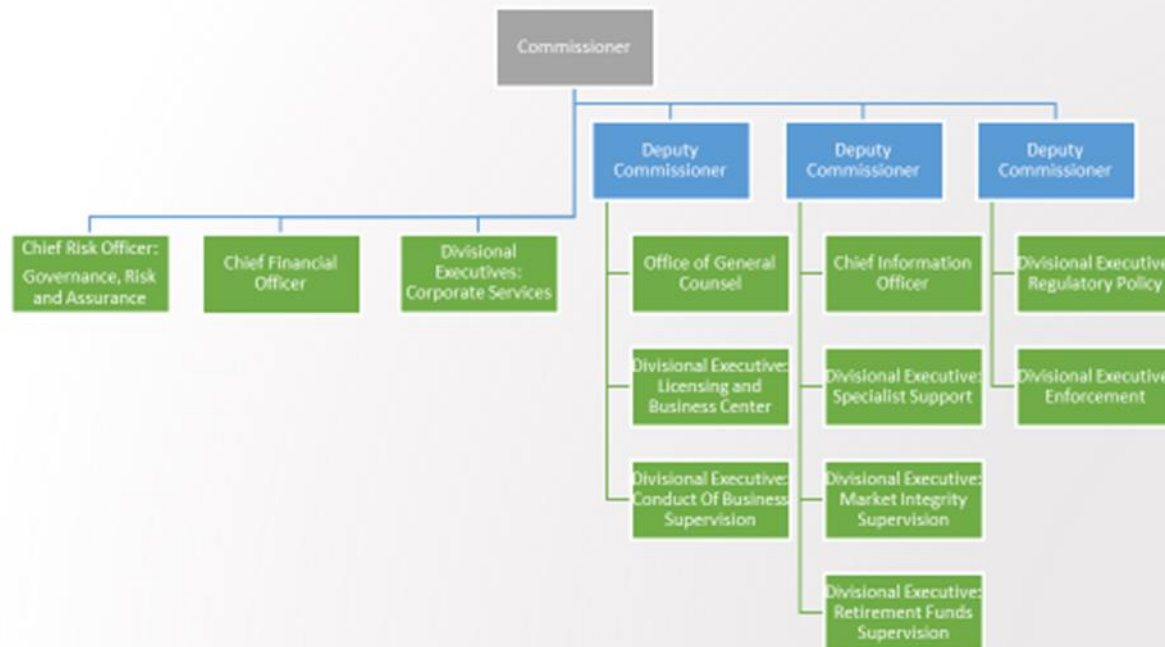
## **3. DITIRO TSA FSCA (S 14 (1) (a) PAIA)**

- 3.1. FSCA ke papatso ya go laola boitshwaro e e tshwaetsweng, mme e na le maikarabelo mo godimo ga ditheo tsa ditšhelete tsa Aforika Borwa.
- 3.2. FSCA e na le maatla a go dira melao ya boitshwaro ka fa tlase ga Molao wa FSR, mo godimo ga maatla a ka fa tlase ga melao e e totileng lephata.
- 3.3. Ditiro tsa FSCA go ya ka Molao wa FSR ke tse di latelang:
  - 3.3.1. Botlhokomedi le taolo, go ya ka melao ya setlamo sa ditšhelete, le boitsholo jwa setlamo sa ditšhelete
  - 3.3.2. Go dirisana le go thusa Banka ya Poloko ya Afrikaborwa, Komiti ya Bookamedi ba Tsepamo ya Ditšhelete, Kelotlhoko ya Molao, Thulaganyo ya go Laola Melato ya Iefatshe, le Lefelo la Matlhale a Ditšhelete, jaaka go tlhokega go ya ka Molao wa FSR,
  - 3.3.3. Go dirisana le Lekgotla la Dikema tsa Bongaka ka go tshwara Dintlha tsa

- dikgatlhegelo tse di tshwanang,
- 3.3.4. Go rotloetsa, mekgwa e e amanang le go fitlhelela maitlhomong a FSCA, kgaisano e tswelelang mo go baakanyetseng ga dikumo tsa ditšhelete le ditirelo, go akaretsa le go dirisana le Komišene ya Kgaisano,
  - 3.3.5. Thotloetso ya go akaretsa tsa ditšhelete,
  - 3.3.6. Nako le nako go sekasekwe sediko le mothamo wa Molaodi wa Lekala la Ditšhelete, mme e tseye dikgato tsa go emelana le dikotsi tse di lemogilweng mo go nneng le seabe mo maitlhomong kgotsa mo tiragatsong e nang le matswela a ditiro tsa yone,
  - 3.3.7. Go laola kamogelo ya makgetho le tsamaiso ya bogolo jo bo amogetsweng mabapi le makgetho,
  - 3.3.8. Go tsamaisa le go phasalatsa patlisiso e maleba go maitlhomong a yona,
  - 3.3.9. Go ela tlhoko go ya bokgakaleng jwa gore thulaganyo ya ditšhelete e golola bowetso jo bo siameng jwa badirisi ba tsa ditšhelete le dikumo tsa ditšhelete bokgakala jo ka jone bo fitlhelelang ditlhokego le ditebelelo tse di lekalekaneng tsa badirisi ba tsa ditšhelete, le
  - 3.3.10. Go tlhama le go tsenya ditogamaano le mananeo a thuto ya ditšhelete e diretsweng batho botlhe.

#### 4. THULAGANYO YA FSCA - (S 14 (1) (a) ya Molao

Thulaganyo e bopegileng ya FSCA e jaana:



**5. MOTLHANKEDI WA TSHEDIMOSETSO WA FSCA - (S14 (1) (b))**

5.1. Khomišhinara ya FSCA, Mr. Unathi Kamlana, ke motlhankedi wa tshedimosetso yo o tlhophilweng wa FSCA. Dintlha-kgokagano tsa Motlhankedi wa Tshedimosetso ke tse di latelang:

<b>Leina</b>	<b>Dintlha-kgokagano</b>	<b>Aterese ya imeile</b>
Mr. Unathi Kamlana	+2712 428 8029 (thelefounu)	Unathi.Kamlana@fsc.co.za

5.2. Motlhakendi wa tshedimosetso o, go ya ka Karolo 17 ya Molao, o neelane ka maatla a gagwe ka fa tlase ga PAIA go bathusa-motlhankedi wa tshedimosetso ba ba latelang:

<b>Leina</b>	<b>Dintlha-kgokagano</b>	<b>Aterese ya imeile</b>
Ms. Kamcilla Naidoo	+2712 367 7882	Paia_popia@fsc.co.za
Ms. Ziyanda Mshunqane	+2712 367 7195	

5.3. Motlhankedi wa tshedimosetso o, go ya ka karolo 56 ya POPIA, o abelane ka maatla a gage kafa tlase ga POPIA go Motlatsamotlhankedi wa Tshedimosetso yo latelang:

<b>Leina</b>	<b>Dintlha-kgokagano</b>	<b>Aterese ya imeile</b>
Ms. Rami Mpete	+2712 428 8066	Paia_popia@fsc.co.za

5.4. Motlhankedi wa tshedimosetso le Motlatsamotlhankedi wa Tshedimosetso ba abelana aterese ya tulo le aterese ya poso tse di tshwanang jaaka di bontshitse fa tlase:

<b>Aterese ya Tulo</b>	<b>Aterese ya Poso</b>
Block B, Riverwalk Office Park 41 Matroosberg Road (Corner Garstfontein and Matroosberg Roads) Ashlea Gardens, Ext 6 Menlo Park Pretoria 0081	P O Box 35655 Menlo Park 0102

5.5. Webosaete ya FSCA ke [www.fsc.co.za](http://www.fsc.co.za)

5.6. Dikopo tsa go newa tshedimosetso le go bona direkoto tse di sa bonweng bonolo, di ka

bonwa ka go ikgolaganya le Bathusa-Motlhankedi ba Tshedimose tso bape fela.

**6. KAELO YA TSELA YA GO DIRISA PAIA (S14 (1) (c) ya Molao**

- 6.1. Ba Lefapha la go laola Tshedimose tso ba na le boikarabelo, mme ba simolotse kaelo mo dipuong tse lesomenngwe tsa naga nngwe le nngwe, ka tshedimose tso ya go dirisa PAIA. Kaelo e ka bonwa mo webosaeteng ya ba Lefapha la go laola Tshedimose tso.
- 6.2. Tshedimose tso epe fela le dipotso tse di amang kaelo di tshwanetse go lebi siwa kwa go:

**Ba Lefapha la go laola Tshedimose tso (The Information Regulator (South Africa))**

P O Box 31533

Braamfontein

Johannesburg

2017

**Webosaete:** [www.justice.gov.za/inforeg](http://www.justice.gov.za/inforeg)

**Imeile:** [inforeg@justice.gov.za](mailto:inforeg@justice.gov.za)

**7. DITLHOPHA TSA DIREKOTO E E TSHOTSWENG KE FSCA (S14 (1) (d) ya PAIA) LE PHITLHELELO YA DIREKOTO (S 14 (1) (e) E BALWA LE S 15 (2) of PAIA)**

- 7.1. Direkoto tse di tshwerweng ke FSCA di tlhagiswa ka tsamaiso ya ditiro le ditirelo tsa ona tsa mantlha jaaka melawana eo e e tsamaisang. Direkoto tse di akaretsa direkoto tsa maano le tsa ditiriso e farologaneng ya tshegetso mo lobakeng lwa FSCA.
- 7.2. Ditlhopha le ditiro tsa direkoto tse di tshwerweng ke FSCA di tlhaotswe mme di kgaogangwe mo dikholomong “Ditlhopha” le “Ditiro tsa tshedimosetso e tshwerweng” mo mo lenaneong le le fa tlase go ya ka mafapha a FSCA, tse akaretsang ditlamo tse di dirang.
- 7.3. Go ya ka karolo 15 ya Molao, FSCA e tshwanelwa ke go phatlalatsa lenaane la tshedimosetso le le fitlhelwang ka bo lona gore le tlhagisetswe maloko a setšhaba.
- 7.4. Tshedimosetso e e tlhaotswe kholomong e bidiwang “Tshedimosetso e e bonwang motlhofo fela” mo lenaneong le le fa tlase. Tshedimosetso e ga e tlhokagale gore e kopiwe go ya ka PAIA mme e tla kopiwa ka ka tlhamalalo fela go tswa go FSCA, go dirisiwa aterese ya imeile e: [enquiries@fsc.co.za](mailto:enquiries@fsc.co.za).
- 7.5. Go bonwa ga direkoto dipe fela tse di sa tlhaolwang mo lenaneong, di tshwanetse go tsengwa mo tirisong go ya ka Molao, mme kopo e ka romelwa mo atereseng e ya imeile: [paia\\_popia@fsc.co.za](mailto:paia_popia@fsc.co.za)
- 7.6. Go bonwa ga direkoto go ya ka POPIA, go tshwanetswe go tsenyetswa kopo, mme kopo e ka romelwa go aterese e ya imeile: [paia\\_popia@fsc.co.za](mailto:paia_popia@fsc.co.za)



## LENANEOTHALO

LEFAPHA: DILAESENSE LE DITLAMO TSA KGWEBO			
Ditiro	Legoro la tshedimose tso e tshwerweng	Tshedimose tso e leng teng fa gau fi	Dintlha-kgokagano tsa tshedimose tso e ntseng fa gau fi
<ul style="list-style-type: none"> <li>Go sekaseka le go tihabolola dilaesenswe tso tse tsa FSCA, kopo ya go kwadisa ka ge go tihokega ka melawana e farologaneng ya setheo sa ditšhelete moo FSCA e leng balaodi ba bagolo</li> <li>E diragatsa jaaka “phatlha ya go tsena” ya dikgakololo tsa baamegi ba kwa ntle go FSCA, go tsenyeletsa le dikopo le dingongorego (go tswa mo metsweding e farologaneng), molao wa neelo, go ntshiwa ga dilaesense le dikopo tse dingwe, le dikarabo tsa molao wa tshedimose tso ya dikopo.</li> <li>Tekanyetso e e tsweleng le tihabololo ya tsamaiso ya dikgwebo tse di dirisiwang ke Lefapha la Dilaesense Le Ditlamo Tsa Kgwebo mme le mafelo a mang a FSCA.</li> </ul>	<ul style="list-style-type: none"> <li>Lenaane la tshedimose tso e rileng, direkoto le tshedimose tso e malebana le beng ba dipholisi, go akaretsa le tshedimose tso ya poraefete ya batho ba tlhago ba e leng bakopi kgotsa ba ba amanang le dikopo tse di tshwanetsweng go sekasekwa mme di letlelelwe ke FSCA tse di fumanweng go bakopi kgotsa metswedi ya batho ba bangwe ba kwa ntle.</li> <li>Lenaane la tshedimose tso e diragetseng tota , direkoto le tshedimose tso e malebana le beng ba pholisi go akaretsa le tshedimose tso ya poraefete ya batho ba tlhago ba e leng bakopi kgotsa ba ba amanang le dikopo tse di tshwanetsweng go</li> </ul>	<p>Lenaane le kemo ya:</p> <ul style="list-style-type: none"> <li>Batlamedi ba ditirelo tsa ditšhelete le lenaane la batho ba maemo, baemedi le badiredi ba tsamaiso ya Batlamedi ba Ditirelo tsa Ditšhelete tse di mo molaong.</li> <li>Matlole a go rola tiro.</li> <li>Bontlhopheng ba dikhampani</li> <li>Lenaane la batho ba ba kganelwang</li> <li>Lenaane la batho botlhe ba FSCA e ganneng go ba letlelela go nna batlamedi ba ditirelo tsa ditšhelete.</li> <li>Dintlha tse di amanang le go phimolwa kgotsa go</li> </ul>	<ul style="list-style-type: none"> <li><a href="mailto:enquiries@fsca.co.za">enquiries@fsca.co.za</a></li> </ul>

	<p>sekasekwa mme di letlelelwe ke FSCA tse di fumanweng go bakopi kgotsa metswedi ya batho ba bangwe ba kwa ntle.</p> <ul style="list-style-type: none"> <li>Lenaane la tshedimosetso e diragetseng tota, direkoto le tshedimosetso e malebana le beng ba pholisi tse di fitlhetsweng mo ditlamong tse dingwe, go akaretsa ditlamo tsa taolo le obamelo, go ya ka gore beng ba pholisi eo ba botlhokwa mme ba maleba go ya ka FSCA malebana le go tsenya dikopo tsa dilaesense.</li> </ul>	<p>kgaotswa kwadiso ya motsamaisa wa sekema sa peeletsommogo</p> <ul style="list-style-type: none"> <li>Kopo e ntšhwa ya dilaesense</li> <li>Dikopo tsa dilaesense tse farologaneng</li> <li>Dikopo tsa tse di sa falolang</li> <li>Dingongorego</li> <li>Ditatemente tsa tirisomadi</li> <li>Dipego tsa obamelo</li> <li>Tsamaiso ya go boela kwa kgwebong</li> </ul>	
<b>LEFAPHA: TAOLO YA DIPHOLISI</b>			
<b>Ditiro</b>	<b>Legoro la tshedimosetso e tshotsweng</b>	<b>Tshedimosetso e e bonwang motlhofo</b>	<b>Dintlha tsa kgolagano</b>
<ul style="list-style-type: none"> <li>Ditshekatsheko tse tswelelang le tlhabololo ya matlhomeso a taolo (melao le didiriswa tsa taolo tse maleba le ditokomane)</li> <li>Puisano ya taolo ya mo gae le ya boditšhabatšhaba, go akaretsa le maikarabelo a go tlhabolola le go tlamela Dimemorantamo tsa tumelano; go kgobokangwa le go</li> </ul>	<ul style="list-style-type: none"> <li>s 98 (1)(a) le 100 (1)(a) ya FSRA;</li> <li>Dikopo tsa tshedimosetso e di dirilweng ka fa tlase ga karolo 131(1) ya FSRA;</li> <li>Dikaelo tsa kelotlhoko tse dirilweng ka fa tlase ga karolo ya FSRA (kgotsa ka fa tlase ga karolo e tshwanang mo</li> </ul>	<ul style="list-style-type: none"> <li>Didiriswa tsa taolo le melawana e meng e ka fa tlase ga melao ya makala a ditšhelete jaaka a thalositswe mo Molaong wa Lekala la Ditšhelete wa 2017 (FSRA), e phatlaladitswe mo</li> </ul>	<ul style="list-style-type: none"> <li>enquiries@fsca.co.za</li> </ul>

<p>neelana ka dipego, neelo le dikarabo tsa tshedimisetso ya dikopo mo pokanong ya ditšhabatšhaba; thulaganyo ya go tsaya karolo ga FSCA mo pokanong ya ditšhabatšhaba.</p> <ul style="list-style-type: none"> <li>• Go dira dipatlisiso tse tswelolang pele tsa tiriso le go ela tlhoko mekgwa ya lefapha la ditšhelete le dikotsi tsa boitshwaro jo bo tlhagelelang.</li> <li>• Go ela tlhoko, go dira dipatlisiso le go tthatlhoba mekgwa ya boitsanape le go thaloganya karolo ya bona ya kgwebo, kuno le tsela ya tharabololo le diphelelo tsa bareki, e le go itsise dikarabo tse bonako tsa taolo le botsamaisi jwa tlhamosešwa ya botegeniki.</li> <li>• Go isiwa ga motheo wa taolelo wa thuto ya bareki ya FSCA; le ya thabololo ya molebo o o mano wa FSCA mo thutong ya bareki, go akaretsa go emela FSCA malebana le go anama ga go buisa le go kwalwa ga ditšhelete. E ikarabelela lebakeng la go tsenngwa le go tsamaisiwa ga tiragatso ya thuto ya bareki ya FSCA.</li> </ul>	<p>molaong wa lefapha la ditšhelete)</p> <ul style="list-style-type: none"> <li>• Dikatholo tsa thanolelo tse umakilweng mo karolong ya 142 ya FSRA;</li> <li>• Lekwalotiko la tshedimisetso/makwalo, dikopo tsa tshedimisetso kgotsa ditokomane tse tshwanang pele FSRA e simolola go dira;</li> <li>• Dikitsiso tse phatlaladitsweng ke FSCA mo Kuranteng ya Molao le/ kgotsa mo webosaeteng ya FSCA, go akaretsa le dikitsiso tsa molao malebana le ditokollo, diphetho, diphatlalatso, ditaello le tse dingwe tse di dirilweng ka fat lase ga melao ya lekala ya ditšhelete.</li> <li>• Tlhaeletsano ya madirelo le metswedi ya dikgang kgotsa tlhaeletsono tse tshwanang le tseo, tse amanang le pholisi ya taolo kgotsa thabololo ya letlhomeso.</li> <li>• Dipuisano, Boemo, Pholisi kgotsa Dipampiri tsa</li> </ul>	<p>webosaeteng ya FSCA;</p> <ul style="list-style-type: none"> <li>• Ditokomane tse di umakilweng mo Karolong ya 98 (1)(a) le 100 (1)(a) ya FSRA, e phatlaladitswe mo webosaeteng ya FSCA;</li> <li>• Ditokomane tse di umakilweng mo Karolong ya 98 (1)(a) le 100 (1)(a) ya FSRA, e phatlaladitswe mo webosaeteng ya FSCA;</li> <li>• Dikopo tsa tshedimisetso e di dirilweng ka fa tlase ga karolo 131(1) ya FSRA;</li> <li>• Dikaelo tsa kelotlhoko tse dirilweng ka fa tlase ga karolo ya FSRA (kgotsa ka fa tlase ga karolo e tshwanang mo molaong wa lefapha la ditšhelete)</li> </ul>	
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	<p>dipatlisiso;</p> <ul style="list-style-type: none"> <li>• Ditlhagiso tse di dirilweng ke FSCA go baamegi/mekgatlo e kwa ntle ga seraleng sa setšhaba malebana le pholisi le/kgotsa tlhabololo ya letlhomeso.</li> <li>• Kakangwa ya ditokomane dipe fela tse di umakilweng fa godimo.</li> <li>• Batho ba kgolagano ba go inshora,</li> <li>• Dikarabo tsa dipatlisiso, dipotsolotso le dikopo tse dingwe tsa tshedimisetso tse amanang le diporojeke tsa dipatlisiso.</li> <li>• Tshedimisetso ya ikgolaganyo ya batsayakarolo mo dithutanong tsa phithelelo tse rulagantsweng ke lefapha.</li> <li>• Dibukakwadiso tsa batlapitsong ba ditiro tsa thuto ya bareki</li> <li>• Metsotso ya dikopa le baamegi</li> <li>• Lenaane la baamegi ba selegae le ba kwa ntle ba</li> </ul>	<ul style="list-style-type: none"> <li>• Dikatlholo tsa thanolelo tse umakilweng mo karolong ya 142 ya FSRA;</li> <li>• Lekwalotiko la tshedimisetso/makwalo, dikopo tsa tshedimisetso kgotsa ditokomane tse tshwanang pele FSRA e simolola go dira;</li> <li>• Dikitsiso tse phatlaladitsweng ke FSCA mo Kuranteng ya Molao le/ kgotsa mo webosaeteng ya FSCA, go akaretsa le dikitsiso tsa molao malebana le ditokollo, diphetho, diphatlalatso, ditaello le tse dingwe tse di dirilweng ka fat lase ga melao ya lekala ya ditšhelete.</li> <li>• Tlhaeletsano ya madirelo le metswedi ya dikgang kgotsa</li> </ul>	
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	<p>thuto ya bareki</p> <ul style="list-style-type: none"> <li>• Dipego tsa go tlhoma-leitho le go lekanyetsa ditiro tsa thuto ya bareki</li> <li>• Tshedimose tso ya patlisiso</li> <li>• Dipego tsa patlisiso</li> </ul>	<p>tlhaeletsono tse tshwanang le tseo, tse amanang le pholisi ya taolo kgotsa tlhabololo ya letlhomeso.</p> <ul style="list-style-type: none"> <li>• Dipuisano, Boemo, Pholisi kgotsa Dipampiri tsa dipatlisiso;</li> <li>• Ditlhagiso tse di dirilweng ke FSCA go baamegi/mekgatlo e kwa ntle ga seraleng sa setšhaba malebana le pholisi le/kgotsa tlhabololo ya letlhomeso.</li> <li>• Kakangwa ya ditokomane dipe fela tse di umakilweng fa godimo.</li> <li>• Batho ba kgolagano ba go inshora,</li> <li>• Dikarabo tsa dipatlisiso, dipotsolotso le dikopo tse dingwe tsa tshedimose tso tse amanang le</li> </ul>	
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		<p>diporojeke tsa dipatlisiso.</p> <ul style="list-style-type: none"> <li>• Tshedimosetso ya ikgolaganyo ya batsayakarolo mo dithutanong tsa phithelelo tse rulagantsweng ke lefapha.</li> <li>• Dibukakwadiso tsa batlapitsong ba ditiro tsa thuto ya bareki</li> <li>• Metsotso ya dikopa le baamegi</li> <li>• Lenaane la baamegi ba selegae le ba kwanthle ba thuto ya bareki</li> <li>• Dipego tsa go tlhoma-leitlho le go lekanyetsa ditiro tsa thuto ya bareki</li> <li>• Tshedimosetso ya patlisiso</li> <li>• Dipego tsa patlisiso</li> <li>• Bukana ya Thuto ya Badirisi 1 e bidiwa: "Motheo wa Kaelo ya Tsheletse go MaAforika Borwa"</li> </ul>	
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		<ul style="list-style-type: none"> <li>• Bukana ya Thuto ya Badirisi 2 e bidiwa: “Kaelo ya Tšhelete ya MaAforika Borwa”</li> <li>• Bukana ya Thuto ya Badirisi 3 e bidiwa: “Tselana ya Bokamoso jo bo Sireletsegileng ba MaAforika Borwa”</li> <li>• Leano la Thuto ya Badirisi la FSCA</li> <li>• Pego ya dithuto tsa matlole</li> <li>• Boroutšhara ya maso ya FSCA</li> <li>• Diathekele tsa Thuto ya Badirisi</li> <li>• Dipego tsa diporojeke tsa Thuto ya Badirisi</li> <li>• Pholisi ya FSCA ya matshwao</li> </ul>	
<b>LEFAPHA: BOITSHWARO BA TAOLO YA KGWEBO</b>			
<b>Ditiro</b>	<b>Legoro la tshedimose tso e tshotsweng</b>	<b>Tshedimose tso e e bonwang motlhofo</b>	<b>Dintlha tsa kgolagano</b>
<ul style="list-style-type: none"> <li>• Go okamela boitshwaro ba kgwebo ba mekgatlo e dumeletsweng go tlhagisa ditlhaguswa tsa banka le</li> </ul>	<ul style="list-style-type: none"> <li>• Dikaelo, Dikitsiso, Boitshwaro jwa Ditekanyetso le Togamaano ya Boitshwaro go ya ka Molao wa</li> </ul>	<ul style="list-style-type: none"> <li>• Dikaelo, Dikitsiso, Boitshwaro jwa Ditekanyetso le Togamaano</li> </ul>	<ul style="list-style-type: none"> <li>• enquiries@fsc.co.za</li> </ul>

<p>mekgatlo e dumeletsweng go neelana ka tuelelo ya ditirelo.</p> <ul style="list-style-type: none"> <li>• Go okamela ga ditsamaiso tsa dikoloto tsa dibanka ; le go okamela kgakololo le ditirelo tsa magareng tse di neelwang ke dibanka</li> <li>• Go okamela boitshwaro ba kgwebo ba mekgatlo e dumeletsweng go neelana ka dilwana tsa inshoreense le mekgatlo e dumelletseng ya tsamaiso ya madi a go rola tiro.</li> <li>• Go okamela kgakololo le ditirelo tsa magareng tse di neelwang ke di inshora.</li> <li>• Go tlhokomela boitshwaro ba dikgwebo ba inshoreense- nnye le ditirelo dingwe tsa ditšhelete tse dirang ka “bonnye” kgotsa “dikuno tsa go bonwa” go akaretswa le dipholisi tsa inshoreense-nnye, dipholisi tsa lesa (go akaretswa dipholisi tsa lesa tse di rekiswang ke di inshoreense tsa setso), le dikuno tse di neelwang ke setšhaba sa botsalano, dibanka tse di kopanetsweng le ditheo tsa ditšhelete tse di dirisanang mmogo.</li> <li>• Go okamela boitshwaro ba kgwebo ba mekgatlo e nang le tumello ya go</li> </ul>	<p>Inshoreense wa Paka-khutshwane 53 wa 1998, Inshoreense ya Paka-telele 52 ya 1998, Moalo wa Ditirelo tsa Taolo ya Ditšhelete 9 wa 2017 le Molao wa Inshoreense, 2017 (le molawana o kafa tlase ga taolo)</p> <ul style="list-style-type: none"> <li>• Lenaane la ditheo tsa ditšhelete tse amogelesegilweng ka laesense ya inshoreense;</li> <li>• Dintlha malebana le tiragatso ya semolao e tserweng ke FSCA kgatlanong le mong-inshoreense yo mo molang, go akaretsa le dikotlhao tsa tsamaiso le dikgaolo tse di tla diragatswang;</li> <li>• Mametlelelo a C le D go 13B ya Disologelwa tsa Batsamaisi.</li> <li>• Dikopo tsa direbolwo le dikoketso tsa 13B ysa Disologelwa tsa Batsamaisi.</li> <li>• Lenaane la dilaesense tse gogetsweng morago le mabaka a teng gona foo,</li> <li>• Lenaane la batho ba ba kojwang le mabaka a yone,</li> <li>• Ditaolo tsa go kojwa,</li> </ul>	<p>ya Boitshwaro go ya ka Molao wa Inshoreense wa Paka-khutshwane 53 wa 1998, Inshoreense ya Paka-telele 52 ya 1998, Moalo wa Ditirelo tsa Taolo ya Ditšhelete 9 wa 2017 le Molao wa Inshoreense, 2017 (le molawana o kafa tlase ga taolo);</p> <ul style="list-style-type: none"> <li>•</li> </ul>	
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<p>neelana ka dikgakololo tsa ditšhelete, le dikgwebo tse di letleletsweng tiriso ya go rekisa dikuno le go di dira ka mokgwa o e seng wa kgakololo, moo setheo se sa letlelelwang malebana le kgang ya dikuno tse di amegang.</p> <ul style="list-style-type: none"> <li>• Go okamela boitshwaro ba kgwebo ba mekgatlo ya mefuta ya ditirelo tsa ditšhelete tse letleletsweng ditiragalo tse farologaneng malebana le dipeelo. Tseno di akaretsa okamelo ya:</li> <li>• Boitshwaro ba kgwebo ya mekgatlo e letleletsweng go dira mo dipeelong tse di beilweng e le dikema tsa peeletsommogo;</li> <li>• Boitshwaro ba kgwebo ya balaodi ba tlhokego ba peeletso;</li> <li>• Boitshwaro ba kgwebo ya mekgatlo e neelanang ka ditirelo tsa tsamaiso malebana le dipeeletso;</li> <li>• Boitshwaro ba kgwebo ya mekgatlo e letleletsweng go dirisa tšhelete ya baitsanape, mmogo le batsamaisi ba matlole a mekotla ba tsamaisang tšhelete ya baitsanape;</li> <li>• Go diragatsa Bothati ba FSCA ba Molao wa Tikatikwe ya Matlhale a</li> </ul>	<ul style="list-style-type: none"> <li>• Tshedimosetso ya dingongorego tse rarabolotsweng,</li> <li>• Dipego tsa ditlathobho tse mo setsheng</li> <li>• Ditshupetso tsa tiriso ya ditšhelete,</li> <li>• Dipego tsa kobamelo,</li> <li>• Dipego tsa disatlhomamang</li> </ul>		
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tsa Matlole.			
<b>LEFAPHA: TAOLO YA IKGANYEGO YA MEBARAKA</b>			
<b>Ditiro</b>	<b>Legoro la tshedimosetso e tshotsweng</b>	<b>Tshedimosetso e e bonwang motlhofo</b>	
<ul style="list-style-type: none"> <li>Tlhokomelo le go nealana ka laesense ya meago ya mebaraka le go lebelela mebaraka go bona tiriso e e sa siamang ya mebaraka.</li> <li>Go thega mekgwa ya puso e tshepagalang le e e leng mo pepeneneng, tlhokomelo le boikarabelo malebana le tlhatlhobo ya ditekanyetso, go akaretsa le go neelana ka di laesense le tlhokomelo ya batlamedi ba ditekanyetso.</li> <li>Mekgatlho e laolang le e neelanang ka tumello ya go neelana ka ditirelo tsa tshedimosetso ya dikoloto.</li> <li>Go laola le go neelana ka laesense go batlamedi ba OTC bao karolo ya ka metlha ya kgwebo ya bona e bonang ditekanyetso tsa OTC kgotsa e dira mebaraka go ditekanyetso tsa OTC.</li> </ul>	<ul style="list-style-type: none"> <li>Lenaane la mebaraka ya thapo e letleletsweng ke molao: <ul style="list-style-type: none"> <li><i>JSE Limited</i></li> <li><i>JSE Clear (Pty) Ltd</i></li> <li><i>A2X (Pty) Limited</i></li> <li><i>Equity Express Securities Exchange (Pty) Ltd</i></li> <li><i>4 Africa Exchange (Pty) Ltd</i></li> <li><i>ZARX (Pty) Ltd</i></li> <li><i>Strate (Pty) Ltd</i></li> <li><i>Strate Associated Clearing House</i></li> <li><i>Granite CSD (Pty) Ltd</i></li> </ul> </li> <li>Dikaelo, Dikitsiso, Boitshwaro jwa Ditekanyetso le Togamaano ya Boitshwaro go ya ka Molao wa Inšoreense wa Paka-khutshwane 53 wa 1998, Inšoreense ya Paka-telele 52 ya 1998, Moalo wa Ditirelo tsa Taolo ya Ditshetele 9 wa 2017 le Molao wa Inshoreense, 2017 (le molawana o kafa tlase ga taolo)</li> </ul>	<ul style="list-style-type: none"> <li>Lenaane la batho ba neetsweng ka dilaesense tsa thekololo. <ul style="list-style-type: none"> <li>Dipuisano, Boemo, Pholisi kgotsa Dipampiri tsa dipatlisiso;</li> <li>Ditlhagiso tse di dirilweng ke FSCA go baamegi/mekgatlo e kwa ntle ga seraleng sa setšhaba malebana le pholisi le/kgotsa tlhabololo ya letlhomeso.</li> <li>Kakangwa ya ditokomane dipe fela tse di umakilweng fa godimo.</li> <li>Batho ba kgolagano ba go inshora,</li> <li>Dikarabo tsa dipatlisiso, dipotsolotso le dikopo tse dingwe tsa</li> </ul> </li> </ul>	

	<ul style="list-style-type: none"> <li>• Lenaane la ditheo tsa ditšhelete tse amogelesegilweng ka laesense ya inshoreense;</li> <li>• Dintlha malebana le tiragatso ya semolao e tserweng ke FSCA kgatllhanong le mong-inshoreense yo mo molang, go akaretsa le dikotlhao tsa tsamaiso le dikgaolo tse di tla diragatswang;</li> <li>• Mametlelelo a C le D go 13B ya Disologelwa tsa Batsamaisi.</li> <li>• Dikopo tsa direbolwo le dikoketso tsa 13B ysa Disologelwa tsa Batsamaisi.</li> <li>• Lenaane la dilaesense tse gogetsweng morago le mabaka a teng gona foo,</li> <li>• Lenaane la batho ba ba kojwang le mabaka a yone,</li> <li>• Ditaolo tsa go kojwa,</li> <li>• Tshedimosetso ya dingongorego tse rarabolotsweng,</li> <li>• Dipego tsa ditlathhobo tse mo setsheng</li> <li>• Ditshupetso tsa tiriso ya ditšhelete,</li> <li>• Dipego tsa kobamelo,</li> <li>• Dipego tsa disatllhomamang</li> <li>• Lenaane la ditheo;</li> </ul>	<p>tshedimosetso tse amanang le diporojeke tsa dipatlisiso.</p> <ul style="list-style-type: none"> <li>• Tshedimosetso ya ikgolaganyo ya batsayakarolo mo dithutanong tsa phithelelo tse rulagantsweng ke lefapha.</li> <li>• Dibukakwadiso tsa batlapitsong ba ditiro tsa thuto ya bareki</li> <li>• Metsotso ya dikopa le baamegi</li> <li>• Lenaane la baamegi ba selegae le ba kwa ntle ba thuto ya bareki</li> <li>• Dipego tsa go tlhoma-leitlho le go lekanyetsa ditiro tsa thuto ya bareki</li> <li>• Tshedimosetso ya patlisiso</li> <li>• Dipego tsa patlisiso</li> </ul>	
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	<ul style="list-style-type: none"> <li>• Dintlha malebana le tiragatso ya semolao e tserweng ke FSCA kgatphanong le mong-inshoreense yo mo molang, go akaretsa le dikotlhao tsa tsamaiso le dikgaolo tse di tla diragatswang;</li> <li>• Mametlelelo a C le D go 13B ya Disologelwa tsa Batsamaisi.</li> <li>• Dikopo tsa direbolwo le dikoketso tsa 13B ysa Disologelwa tsa Batsamaisi.</li> </ul>		
<b>LEFAPHA: TAOLO YA MATLOLE A GO ROLA TIRO</b>			
<b>Ditiro</b>	<b>Legoro la tshedimosetso e tshotsweng</b>	<b>Tshedimosetso e e bonwang motlhofo</b>	
<ul style="list-style-type: none"> <li>• Tlhokomelo le go nealana ka laesense ya meago ya mebaraka le go lebelela mebaraka go bona tiriso e e sa siamang ya mebaraka.</li> <li>• Go thega mekgwa ya puso e tshepagalang le e e leng mo pepeneneng, tlhokomelo le boikarabelo malebana le tlhatlhobo ya ditekanyetso, go akaretsa le go neelana ka di laesense le tlhokomelo ya batlamedi ba ditekanyetso.</li> <li>• Mekgatlo e laolang le e neelanang ka tumello ya go neelana ka ditirelo tsa tshedimosetso ya dikoloto.</li> <li>• Go laola le go neelana ka laesense go batlamedi ba OTC bao karolo ya ka</li> </ul>	<ul style="list-style-type: none"> <li>• Ditlhopho tsa Karolo 26</li> <li>• Curatorship information</li> <li>• Dipego tsa ditlathobo tse mo setsheng</li> <li>• Ditiragatso tsa Taolo</li> <li>• Dingongorego</li> <li>• Dintlha malebana le tiragatso ya semolao e tserweng ke FSCA kgatphanong le mong-inshoreense yo mo molang, go akaretsa le dikotlhao tsa tsamaiso le dikgaolo tse di tla diragatswang;</li> <li>• Mametlelelo a C le D go 13B ya Disologelwa tsa Batsamaisi.</li> <li>• Dikopo tsa direbolwo le dikoketso</li> </ul>	<ul style="list-style-type: none"> <li>• Dipego tsa ditlathobo tse mo setsheng</li> <li>• Makwalo a Ditlhopho tsa Karolo 26 <ul style="list-style-type: none"> <li>• Dipuisano, Boemo, Pholisi kgotsa Dipampiri tsa dipatlisiso;</li> <li>• Ditlhagiso tse di dirilweng ke FSCA go baamegi/mekgatlo e kwa ntle ga seraleng sa setšhaba malebana le pholisi le/kgotsa tlhabololo ya</li> </ul> </li> </ul>	

<p>metlha ya kgwebo ya bona e bonang ditekanyetso tsa OTC kgotsa e dira mebaraka go ditekanyetso tsa OTC.</p> <ul style="list-style-type: none"> <li>• Tlhokomelo le go nealana ka laesense ya meago ya mebaraka le go lebelela mebaraka go bona tiriso e e sa siamang ya mebaraka.</li> <li>• Go thega mekgwa ya puso e tshepagalang le e e leng mo pepeneneng, tlhokomelo le boikarabelo malebana le tlhatlhobo ya ditekanyetso, go akaretisa le go neelana ka di laesense le tlhokomelo ya batlamedi ba ditekanyetso.</li> <li>• Mekgatlho e laolang le e neelanang ka tumello ya go neelana ka ditirelo tsa tshedimose tso ya dikoloto.</li> <li>• Go laola le go neelana ka laesense go batlamedi ba OTC bao karolo ya ka metlha ya kgwebo ya bona e bonang ditekanyetso tsa OTC kgotsa e dira mebaraka go ditekanyetso tsa OTC.</li> </ul>	<p>tso 13B ysa Disologelwa tsa Batsamaisi.</p> <ul style="list-style-type: none"> <li>• Lenaane la dilaesense tse gogetsweng morago le mabaka a teng gona foo,</li> <li>• Lenaane la batho ba ba kojwang le mabaka a yone,</li> <li>• Ditaolo tsa go kojwa,</li> <li>• Tshedimose tso ya dingongorego tse rarabolotsweng,</li> <li>• Diwego tsa ditlhatlhobo tse mo setsheng</li> <li>• Ditshupetso tsa tiriso ya ditšhelete,</li> <li>• Diwego tsa kobamelo,</li> <li>• Diwego tsa disatlhomamang</li> <li>• Lenaane la ditheo;</li> </ul>	<p>letlhomeseo.</p> <ul style="list-style-type: none"> <li>• Kakangwa ya ditokomane dipe fela tse di umakilweng fa godimo.</li> <li>• Batho ba kgolagano ba go inshora,</li> <li>• Dikarabo tsa dipatlisiso, dipotsolotso le dikopo tse dingwe tsa tshedimose tso tse amanang le diporojeke tsa dipatlisiso.</li> <li>• Tshedimose tso ya ikgolaganyo ya batsayakarolo mo dithutanong tsa phithelelo tse rulagantsweng ke lefapha.</li> <li>• Dibukakwadiso tsa batlapitsong ba ditiro tsa thuto ya bareki</li> <li>• Metsotso ya dikopa le baamegi</li> <li>• Lenaane la baamegi ba selegae le ba kwa</li> </ul>	
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		ntle ba thuto ya bareki <ul style="list-style-type: none"> <li>• Diwego tsa go tlhoma-leitlho le go lekanyetsa ditiro tsa thuto ya bareki</li> <li>• Tshedimosetso ya patlisiso</li> <li>• Diwego tsa patlisiso</li> </ul>	
<b>LEFAPHA: TSHEGETSO YA BOITSANAPE</b>			
<b>Ditiro</b>	<b>Legoro la tshedimosetso e tshotsweng</b>	<b>Tshedimosetso e e bonwang motlhofo</b>	<b>Dintlha tsa kgolagano</b>
<ul style="list-style-type: none"> <li>• Dipuisano, Boemo, Pholisi kgotsa Dipampiri tsa dipatlisiso;</li> <li>• Dithagiso tse di dirilweng ke FSCA go baamegi/mekgatlo e kwa ntle ga seraleng sa setšhaba malebana le pholisi le/kgotsa tlhabololo ya letlhomeso.</li> <li>• Kakangwa ya ditokomane dipe fela tse di umakilweng fa godimo.</li> <li>• Batho ba kgolagano ba go inshora,</li> <li>• Dikarabo tsa dipatlisiso, dipotsolotso le dikopo tse dingwe tsa tshedimosetso tse amanang le diporojeke tsa dipatlisiso.</li> <li>• Tshedimosetso ya ikgolaganyo ya batsayakarolo mo dithutanong tsa phithelelo tse rulagantsweng ke</li> </ul>	<ul style="list-style-type: none"> <li>• Dipapatso tsa diphatlatiro tse phasaladitsweng ke FSCA.</li> <li>• Lenaane la batlamedi ba ditirelo</li> <li>• Dikgatiso tsa Metswedi</li> <li>• Makwalodikganyane a dilo tse di farologaneng mo bonnong jwa FSCA</li> <li>• Direkoto tsa dipotsolotso tsa badiredibagolo ba FSCA ka ditheo tsa bobegakgang jo bo farologaneng.</li> <li>• Makwalo a kelothoko a phasaladitsweng ke FSCA</li> <li>• Dikgatiso tsa ka fa gare tsa FSCA</li> </ul>	<ul style="list-style-type: none"> <li>• Direpoto tsa go amana le dipapatso tsa ditšhelete</li> </ul>	

<p>lefapha.</p> <ul style="list-style-type: none"> <li>• Dibukakwadiso tsa batlapitsong ba ditiro tsa thuto ya bareki</li> <li>• Metsotso ya dikopa le baamegi</li> <li>• Lenaane la baamegi ba selegae le ba kwa ntle ba thuto ya bareki</li> <li>• Dipego tsa go tlhoma-leitlho le go lekanyetsa ditiro tsa thuto ya bareki</li> <li>• Tshedimisetso ya patlisiso</li> <li>• Dipego tsa patlisiso</li> </ul>			
<b>LEFAPHA: PATLISISO LE GATELELOMELAO</b>			
<b>Ditiro</b>	<b>Legoro la tshedimisetso e tshotsweng</b>	<b>Tshedimisetso e e bonwang motlhofo</b>	<b>Dintlha tsa kgolagano</b>
<ul style="list-style-type: none"> <li>• Dipapatso tsa diphatlatiro tse phasaladitsweng ke FSCA.</li> <li>• Lenaane la batlamedi ba ditirelo</li> <li>• Dikgatiso tsa Metswedi</li> <li>• Makwalodikganye a dilo tse di farologaneng mo bonnong jwa FSCA</li> <li>• Direkoto tsa dipotsolotso tsa badiredibagolo ba FSCA ka ditheo tsa bobegakgang jo bo farologaneng.</li> <li>• Makwalo a kelothoko a phasaladitsweng ke FSCA</li> <li>• Dikgatiso tsa ka fa gare tsa FSCA</li> </ul>	<ul style="list-style-type: none"> <li>• Sesupetso. Seno se bonwa mo pegelongwaga ya FSCA</li> <li>• Dibasari, fa di le teng</li> <li>• Tshedimisetso e amanang le go thapa;</li> <li>• Dipholisi le Ditsamaiso;</li> <li>• Direkoto tsa Ofisi ya Manno</li> <li>• Direkoto tsa OHS;</li> <li>• Ditirelo tsa Boitekanelo;</li> <li>• Dikgatiso tsa Metswedi</li> <li>• Dipegelongwaga tsa FSCA;</li> <li>• Makwalodikganye a dilo tse di farologaneng mo bonnong jwa FSCA;</li> </ul>	<ul style="list-style-type: none"> <li>• Dipapatso tsa diphatlatiro tse phasaladitsweng ke FSCA.</li> <li>• Lenaane la batlamedi ba ditirelo</li> <li>• Dikgatiso tsa Metswedi</li> <li>• Makwalodikganye a dilo tse di farologaneng mo bonnong jwa FSCA</li> <li>• Direkoto tsa dipotsolotso tsa</li> </ul>	<p><a href="mailto:enquiries@fsc.co.za">enquiries@fsc.co.za</a></p>

	<ul style="list-style-type: none"> <li>• Direkoto tsa dipotsolotso tsa badiredibagolo ba FSCA ka ditheo tsa bobegakgang jo bo farologaneng Dikgatiso tse di fa gare tsa FSCA;</li> <li>• Kitsiso ya go lemosa e tlhagisistsweng ke FSCA.</li> </ul>	<p>badiredibagolo ba FSCA ka ditheo tsa bobegakgang jo bo farologaneng.</p> <ul style="list-style-type: none"> <li>• Makwalo a kelotlhoko a phasaladitsweng ke FSCA</li> <li>• Dikgatiso tsa ka fa gare tsa FSCA</li> </ul>	
<b>LEFAPHA: SETHEO SA KGWEBO</b>			
<b>Ditiro</b>	<b>Legoro la tshedimisetso e tshotsweng</b>	<b>Tshedimisetso e e bonwang motlhofo</b>	<b>Dintlha tsa kgolagano</b>
<ul style="list-style-type: none"> <li>• E neela tshegetso go ditlhoko le tsamaiso ya tsa-badiri mo dikarolong tsotlhe tsa FSCA.</li> <li>• Ditaello tsa tsamaiso ya madirelo a nyalelanang go diragatsa, go tlhabolola le go itlwaetsa tikologo ya go berekela ya FSCA, go akaretsa tsamaiso le thulaganyo ya go tswela 'felo molemolemo, go aga ditirelo le mafaratlhatlha, batho le katlholelo ya dikumo le ditirelo tse farologaneng.</li> <li>• Go tlhabolola le go diragatsa togamaano ya FSCA ya tlhaeletsano ya ka fa gare le ya ka fa ntle. Mme e rwele maikarabelo a tsamaiso ya gore FSCA e itsege jaang, go akaretsa le tlhabololo le tiragatso ya</li> </ul>	<ul style="list-style-type: none"> <li>• Sesupetso. Seno se bonwa mo pegelongwaga ya FSCA</li> <li>• Dibasari, fa di le teng</li> <li>• Tshedimisetso e amanang le go thapa;</li> <li>• Dipholisi le Ditsamaiso;</li> <li>• Direkoto tsa Ofisi ya Manno</li> <li>• Direkoto tsa OHS;</li> <li>• Ditirelo tsa Boitekanelo;</li> <li>• Dikgatiso tsa Metswedi</li> <li>• Dipegelongwaga tsa FSCA;</li> <li>• Makwalodikgannye a dilo tse di farologaneng mo bonnong jwa FSCA;</li> <li>• Direkoto tsa dipotsolotso tsa badiredibagolo ba FSCA ka ditheo</li> </ul>	<ul style="list-style-type: none"> <li>• Dipapatso tsa diphatlatiro tse phasaladitsweng ke FSCA.</li> <li>• Lenaane la batlamedi ba ditirelo</li> <li>• Dikgatiso tsa Metswedi</li> <li>• Makwalodikgannye a dilo tse di farologaneng mo bonnong jwa FSCA</li> <li>• Direkoto tsa dipotsolotso tsa badiredibagolo ba FSCA ka ditheo tsa bobegakgang jo bo farologaneng.</li> <li>• Makwalo a kelotlhoko a phasaladitsweng ke FSCA</li> <li>• Dikgatiso tsa ka fa gare tsa</li> </ul>	<p><a href="mailto:enquiries@fsca.co.za">enquiries@fsca.co.za</a></p>



<p>bobapatsi ka kakaretso ba FSCA le ditiro tsa tlhaleletsano e ka fa ntle, mme gape e ikarabela go tlhabetla le go diragatsa Pholisi ya Dipuo ya FSCA.</p>	<p>tša bobegakgang jo bo farologaneng Dikgatiso tse di fa gare tša FSCA;</p> <ul style="list-style-type: none"> <li>• Kitsiso ya go lemosa e tlhagisistsweng ke FSCA.</li> </ul>	<p>FSCA</p>	
<b>LEFAPHA: MOTLHANKEDIMOGOLO WA TSA DITŠHELETE</b>			
<b>Ditiro</b>	<b>Legoro la tshedimisetso e tshotsweng</b>	<b>Tshedimisetso e e bonwang motlhofo</b>	<b>Dintlha tša kgolagano</b>
<ul style="list-style-type: none"> <li>• Go diragatsa, go laola, go tlhokomela le go ela tlhoko taolo e tshwanetseng ya tshireletso ya ITC e diretsweng go sireletsa dilwana tša tshedimisetso ya ileketeroniki ya mokgatlo.</li> <li>• Go tlotlisana le mokgatlo go tlhopha le go kwala ditlhoko tse amanang le kgwebo ya go tsamaisa melaetsa ya ICT ko mokgatlong.</li> <li>• Go neelana, go laola le go tlhokomela serala sa ICT, se se akaretsang thekenoloji (didiriswa) le tharabololo (didiriswa) le go dira bonnete jwa gore dilo tse, di kopanyetsa letsatsi le letsatsi le mo nakong e tlang go kgotsofatsa ditlhokwa tša mokgatlo.</li> <li>• Go tlhalosa le go diragatsa thulaganyo ya metswedi le dipholisi tse di tlhamilweng go lekanyetsa ditiro tša go rekwa tša IT mme di tlhamalatsa lenaneo la dikgato tša IT</li> </ul>	<ul style="list-style-type: none"> <li>• Dipholisi tša tshedimisetso ya ka fa gare/maemo le ditsamaiso</li> <li>• Tshedimisetso ya ka fa gare/tshekatsheko ya tshedimisetso</li> <li>• Ditokomane tša leano la tshedimisetso ya ka fa gare</li> <li>• Tshedimisetso ya bosephiri ya dikopo tša dikgang tse di amanang</li> </ul>	<ul style="list-style-type: none"> <li>• Tokomane ya Polelo ya Bosephiri</li> </ul>	<p><a href="mailto:enquiries@fsc.co.za">enquiries@fsc.co.za</a></p>

<p>tša go rekwa.</p> <ul style="list-style-type: none"> <li>• Go aga, go tlhokomela le go okamela tshedimosetso ya badirisinti, go tsenyeletsa le thulaganyo ya tshedimosetso ya bosephiri.</li> <li>• Go netefatsa tiragatso-melao go melawana le dipholisi ka tshireletsego ya dithoto tša tshedimosetso ya mokgatlo fa ntse go tlhaloswa ditlhokego tša modikologo ono wa botshelo wa tshedimosetso, databeisi, le taolo ya tshedimosetso ya mokgatlo otlhe. Ebile e na le boikarabelo jwa dipholisi le ditsamaiso tša gore mokgatlo o dira jaang, o dirisa jaang, o boloka jaang, o tlaola jaang, o tlhokomela jaang, o sireletsa jaang, o tshwarelela jaang mme latlha jaang tshedimosetso.</li> <li>• Tiragalo le kgakololo ya dithuto tša bofaratlhatlha jwa kgwebo go FSCA.</li> <li>• Rulaganya tsamaiso ya modikologo ono wa botshelo wa tshedimosetso wa FSCA, go tloga kwa tshimologong go fitlha kwa e latlhiwang, go akaretsa le go diragatswa ga direkoto, mabolokelo le ditiragatso tša tsamaiso ya ditokomane. Lefapha le le neelana ka laeborari le tirelo ya tshedimosetso ya ditlhotlhomiso go ralala FSCA.</li> </ul>			
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<ul style="list-style-type: none"> <li>E tihalosa mme e tlhokomela melao ya FSCA ya tsamaiso ya diporojeke ka go neelana ka lethomeso la go tlhoma dikgato tsa tiragatso go ya ka maikaelelo le maitlomo a mokgato.</li> </ul>			
LEFAPHA: FINANCE AND SUPPLY CHAIN			
Ditiro	Legoro la tshedimisetso e tshotsweng	Tshedimisetso e e bonwang motlhofo	Dintlha tsa kgolagano
<ul style="list-style-type: none"> <li>E tshegetsa dikarolo tsotlhe tsa FSCA mo dintlheng tse di latelang:</li> <li>Tsamaiso e e nonofileng ya matlotlo a a dirisiwang</li> <li>E tsamaisa kelelo ya tšhelete le peeletso</li> <li>E tsamaisa matlotlo a e seng a gone jaanong</li> <li>Ditekolo tsa Peeletso ya khepetlele</li> <li>Paakanyo le tsamaiso ya dipeelo le tekanyetsokabo</li> <li>Tsamaiso ya pego ya kgwedi le kgwedi, tshekatsheko ya thefosi le go diragadiwa ga go tsewa dikgato tse siameng</li> <li>Paakanyo ya ditatamente tsa ngwaga le ngwaga tsa ditšhelete</li> <li>E tlhomamisa tsamaiso e siameng ya taolo e ka fa gare</li> <li>E tshegetsa dikarolo tsotlhe tsa FSCA mo dintlheng tse di latelang:</li> <li>Tsamaiso e e nonofileng ya Trade Payables</li> </ul>	<ul style="list-style-type: none"> <li>Ditshupetso tsa tiriso ya ditšhelete tse phasaladitsweng</li> <li>Dipholisi tse amanang le tsa ditšhelete le ditsamaiso tsa FSCA.</li> <li>Ditatamente tsa Ngwaga le Ngwaga tsa Ditšhelete.</li> <li>Tekanyetsomadi ya FSCA</li> <li>Ditshupetso tsa tiriso ya ditšhelete tse phasaladitsweng</li> <li>Dipholisi tse amanang le tsa ditšhelete le ditsamaiso tsa FSCA.</li> <li>Ditatamente tsa Ngwaga le Ngwaga tsa Ditšhelete.</li> <li>Tekanyetsomadi ya FSCA</li> <li>Ditshupetso tsa tiriso ya ditšhelete tse phasaladitsweng</li> </ul>	<ul style="list-style-type: none"> <li>Ditatamente tsa Ngwaga le Ngwaga tsa Ditšhelete tse gatisitsweng</li> <li>Tekanyetsomadi ya FSCA</li> <li>Ditatamente tsa ngwaga le ngwaga tsa ditšhelete tse gatisitsweng.</li> <li>Tekanyetsomadi ya FSCA</li> <li>Ditatamente tsa Ngwaga le Ngwaga tsa Ditšhelete tse gatisitsweng.</li> <li>Tekanyetsomadi ya FSCA</li> <li>Lenaane la dithendara tse abetsweng sekgele.</li> <li>Lenaane la dithendara tse gogetsweng morago.</li> </ul>	<a href="mailto:enquiries@fsca.co.za">enquiries@fsca.co.za</a>

<ul style="list-style-type: none"> <li>• Tsamaiso e e nonofileng ya matlotlo a dirisiwang</li> <li>• Go tthomamisa taolo le PFMA le melawana ya Bobolokelamatlotlo malebana le tuelo</li> <li>• Paakanyo le tsamaiso ya tekanyetso ya ditshenyegelo</li> <li>• Tsamaiso ya go bega kgwedi le kgwedi, tshekatsheko ya thefosi le go tsenngwa ga selekanyo se se nepileng</li> <li>• Paakanyo ya ditatamente tsa ngwaga le ngwaga tsa ditšhelete</li> <li>• Go tthomamisa tshiamo ya taolo ya ka fa gare</li> <li>• Go tshegetsa mafapha otlhe a FSCA mo dikarolong tse di bothokwa tse latelang:</li> <li>• Tsamaiso e e nonofileng ya dituelelo le makgethwana</li> <li>• Tsamaiso e e nonofileng ya Dituelo</li> <li>• Tsamaiso e e nonofileng ya matlotlo a a dirisiwang</li> <li>• Thulaganyo le tsamaiso ya lotseno le tirisomadi ya badiri</li> <li>• Tsamaiso ya kgwedi le kgwedi ya go bega, tshekatsheko ya thefosi le go diragatswa ga go tsewa dikgato tse siameng</li> <li>• Paakanyo ya ditatamente tsa ngwaga le ngwaga tsa ditšhelete</li> </ul>	<ul style="list-style-type: none"> <li>• Dipholisi tse amanang le tsa ditšhelete le ditsamaiso tsa FSCA.</li> <li>• Tsamaiso ya dipego ya kgwedi le kgwedi.</li> <li>• Tekanyetsomadi ya FSCA</li> <li>• Lenaane la dithendara tse abetsweng sekgele</li> <li>• Lenaane la dithendara tse gogetsweng morago</li> <li>• Makwalo a Taletso a rometsweng ke baitekalesego ba farologaneng</li> <li>• Pholisi ya Ikokoanyetso.</li> <li>• Ditumelano tsa Ditirelo tse go tsenweng mo go tsona magareng ga FSCA le mekgatlho epe fela e sele</li> </ul>		
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<ul style="list-style-type: none"> <li>• Go tlhomamisa ga ditsamaiso tse siameng tsa taolo e ka fa gare</li> <li>• E tshegetsa mafapha otlhe a FSCA mo dikarolong tse di botlhokwa tse latelang: <ul style="list-style-type: none"> <li>○ Phitlhelelo ya dithoto le ditirelo go dumalana le PFMA le Melawana ya Lephata la matlotlo</li> <li>○ Go tsamaisa tlhokego ya theko le thekiso le thulaganyo ya tse sa tlhokegeng</li> <li>○ E netefatsa gore ditiragatso tsa go reka di siame, di lekalekane, di mo pepeneneng, di a gaisana mme di ditsshenyegelo tse di nonofileng.</li> <li>○ E tsamaisa thulaganyo ya dithendara</li> <li>○ E tsamaisa dikonteraka tsa barekisi</li> <li>○ E netefatsa tsamaiso e siameng ya taolo ya fa ka gare.</li> </ul> </li> </ul>			
<b>LEFAPHA: OFISI YA BOTSAMAISI</b>			
<b>Ditiro</b>	<b>Legoro la tshedimosetso e tshotsweng</b>	<b>Tshedimosetso e e bonwang motlhofo</b>	<b>Dintlha tsa kgolagano</b>
<ul style="list-style-type: none"> <li>• E na le boikarabelo ba ditiro tsa Boruni jwa ka mogare, di kopangwe le tlhomamiso le photefolio ya inshoreense ya kgwebo.</li> <li>• E ikarabelela go nna gona ga letlhomeso la tsamaiso ya dikgwetho tsa kgwebo.</li> <li>• E ikarabelela bokgoni jwa go tswelletsa pele kgwebo jwa FSCA fa go diragala</li> </ul>	<b>Togamaano:</b> <ul style="list-style-type: none"> <li>• Lenaneo la togamaano la FSCA;</li> <li>• Leano la Tiragatso la FSCA la ngwaga le ngwaga</li> <li>• Togamaano ya kgwebo ya</li> <li>• Maano a go fokotsa Botsietsi le Tshenyego;</li> </ul>		<a href="mailto:enquiries@fsc.co.za">enquiries@fsc.co.za</a>

<p>dikotsi kgotsa dikgoreletsi dipe fela</p> <ul style="list-style-type: none"> <li>• E ikarabelela maamong a gore FSCA e ikobele melao yotlhe, go akaretsa le go ikobela melao ga dipholisi tsa FSCA tse di sa bonaleng</li> <li>• E ikarabelela maamong a go tlhokomela, go tlhatlhoba le go neelana ka tiragatso ya FSCA kgathlanong le maikaelelo a yona a morero le kgwebo. Tirelo e, e tla ikarabelela maamong a go neelana ka dipego tsa dikgwebo, e akaretsang go ipaakanyetsa, go ikobela le go rulaganya dipego tse di farologaneng tse amanang le taolo ya dikgwebo tse FSCA e tshwanetseng go di thagisa.</li> <li>• Go neelana ka ditirelo tsa bokwaledi go Komiti ya Tsamaiso ya FSCA, Dikomiti tsa Taelo le tse dingwe tse bothokwa tsa tsamaiso.</li> <li>• E dira jaaka ntlha ya konokono magareng ga FSCA le metswedi, mme gape e dira jaala mmuele wa metswedi mo boamong jwa Bakomishinara le Batlatsa Bakomishinara.</li> <li>• Tlhagiso, ka Ofisi ya Kakaretso ya Ditirelo tsa Molao go FSCA mo dikgaolong tsa tshegetso ya ditsheko le taolo, tlhatlhobo ya melao le ditirelo, kgokagano ya ditirelo tsa ditšhelete le Bonokwane ba tsa</li> </ul>	<p><b>Dipholisi:</b></p> <ul style="list-style-type: none"> <li>• Letlhomiso la Tsamaiso ya Dikgwetlho tsa Kgwebo;</li> <li>• Letlhomiso le Pholisi ya Tsamaiso ya Dikgwetlho tsa Kgwebo</li> <li>• Pholisi ya Tetsophala</li> <li>• Pholisi le Tšhata ya Kobamelo</li> <li>• Pholisi ya go tlhama le go tlhabolola dipholisi</li> <li>• Pholisi ya Tiriso ya Kgwebo e e Tsweleletseng le Setatamente sa Pholisi</li> <li>• Pholisi ya Tshedimisetso ya Tiragatso</li> <li>• Dikwalo tsa dithulaganyo tsa inshoreense.</li> </ul> <p><b>Dipego:</b></p> <ul style="list-style-type: none"> <li>• Dipego tsa Kotara tsa Matshosetsi a Bobusi le Tlhomamiso</li> <li>• Dipego tsa Kotara tsa Matlotlo a Bosetšhaba</li> <li>• Dipego tsa Thuno ya ka fa gare</li> <li>• Dipego tsa Tlhokomelo ya Kobamelo</li> <li>• Dipego tsa Peoleitlho le Tekanyetso</li> <li>• Dipego tsa Tlhatlhobo ya Dikotsi</li> <li>• Dipego go tswa go tse di</li> </ul>		
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<p>ditšhelete / Go lwantshana le Tlamelo ya Kgakololo ya Borukhuthli.</p>	<p>longilweng;  <b>Diajenda le Ditshwetso tsa Dikopano:</b></p> <ul style="list-style-type: none"> <li>• Diajenda le ditshwetso tse di tserweng ke Komiti-tsamaiso ya Phetogo, Dikomiti tsa taolo, Dikomiti tsa Tonakgolo le Komiti-Khuduthamaga e dirang dikopano tsa FSCA, OPFA le Kantoro ya ga Motseleganyi.</li> <li>• Tshedimosetso ya tsamaiso ka kakaretso Maemo a go Dumalanweng (MaD) ka one a Dikomiti</li> </ul>		
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Dikopo tsa go fitlhelela direkoto tsa FSCA di ka tsenywa go batho ba maleba ba ba tlhagelelang mo temanang ya 5 mo godimo.

## 8. TSAMAIISO YA KOPO

- 8.1. Motho ope fela a ka tsenya kopo ya go fitlhelela rekoto ya FSCA.
- 8.2. Mokopi o tshwanetse go dirisa foromo e e kwadilweng, Mametlelelo A, go dira kopo go fitlhelela rekoto
- 8.3. Kopo e tshwanetse go lebiswa go Mothusa-Motlhankedi wa Tshedimosetso yo dintlha tsa gagwe tsa kgolagano di beilweng mo karolong ya 5 fa godimo
- 8.4. Kopo e tshwanetse go tlhagisa dintlha tsa kgolagano tsa mokopi, mme di tlhagise dintlha tse feletseng go kgontsha FSCA go tlhaola kopo e tsentsweng.
- 8.5. Fa kopo e tsentswe mo boemong jwa motho o mongwe, mokopi o tshwanetse go neelana ka bopaki, ka mokgwa wa afitafiti kgotsa

lekwalo la kutlwisiso, ka maemo a mokopi a dira kopo go kgotsafatsa Batlhankedi ba Tshedimosetso.

## 9. GO DUELELA DITUELELO (S 22 ya PAIA)

- 9.1. Tšhelete yakopo e duelwa ka ntlha ya dikopo tsa PAIA mme bosupi jwa tuelelo e jaalo bo tshwanelwa go romelwa Motlatsa-Motlhankedi wa Tshedimosetso mmogo le kopo. Fa FSCA e tsere tshwetso ya go neelana ka tshedimosetso, dituelelo tsa fitlhelo di tla bewa ke FSCA go mokopi.
- 9.2. Tuediso ya kopo e nyalane le Melao e phasaladitsweng go ya ka Molao wa PAIA go ditlamo tsa puso.
- 9.3. Dipositi ya banka ke mokgwa fela o amogelwang wa tuelo ya dikopo tsa PAIA go diriswa dintlha tse latelang tsa banka ya FSCA:

<b>First National Bank</b>
Nomoro ya Akhaonto.: 62277426328
Leina la Lekala: RMB Corporate Banking Johannesburg
Khoutu ya Lekala: 255005
Ref: Kopo ya PAIA - <b>LEINA LA MOKOPI</b>

- 9.4. Kopo e amogelwa ganngwe fa foromo e tladitswe mme tuelelo ya go dira kopo e amogetswe ke Motlatsamotlhankedi wa Tshedimosetso.
- 9.5. Fa morago ga go amogela kopo ya PAIA, FSCA e tla leka go nagana le go neelana ka karabo go kopo nngwe le nngwe mo malatsing a masome a mararo (30) a beilweng. Fa go tlhokega, FSCA e ka oketsa nako ya malatsi a masome a mararo (30) gangwe fela ka nako e nngwe ya malatsi a le masome a mararo (30) gore go konoseduwe kopo.

## 10. TSHEKATSHEKO YA KOPO

- 10.1. Dikopo tsa direkoto malebane le dithulaganyo tsa selegae kana tsa bonokwane di diriswa go ya ka karolo ya 7 ya Molao. Karolo ya 7(1) e neelana ka dintlha tse latelang:  
*“Molao ga o nne maleba mo rekotong ya setlamo sa puso fa*



(a) *Rekoto eo e kopilwe ka boikaelelo jwa ditsamaiso tsa bosenyi kgotsa tsa semolao;*

(b) *Fa di kopilwe morago ga tshimilogo ya ditsamaiso tsa bosenyi kgotsa tsa semolao, le fa e ka nna seo;*

(c) *Tlhageng ga kgotsa go bonwa ga rekoto eo ka boikaelelo jo bo umakilweng mo temaneng ya (a) e abetswe mo molaong.”*

10.2. Fa karolo ya 7(1) e tsenya kopo, mme mokopi o tshwanela ke go dirisa melao le mekgwa ya go bona tshedimosetso e amanang le ditsamaiso tse rileng tsa molao.

10.3. FSCA e ka gana ka phitlhelelo fa dikopo di sa utlwagale / di le bogale.

## **11. TSHWETSO YA FSCA**

11.1. Jaaka go laotswe mo karolong ya 25 ya Molao, Motlhankedi wa Molao o tla dira tshwetso gore o tla neelana ka go bonwa ga tshedimosetso e kopilweng mme a itsise mokopi ka go tshwanetseng. Mokopi o tsa itsiswe ka tshwetso ka mokgwa o motlhofo ka foo go kgonagalang.

11.2. Fa kopo ya kopo ya go bona tshedimosetso e ganwa ke Motlhankedi wa Tshedimosetso, mokopi o tla neelwa mabaka a kwetsweng a go ganwa jaalo.

## **12. TSHWANELO YA GO FENYA TSHWETSO**

12.1. FSCA ga se setlamo sa puso se se umakilweng mo temaneng (a) ya tlhaloso ya “setlamo sa puso” mo karolong 1 ya Molao. Ka jaalo, boikuelo ba ka mogare bo kgatthanong le tshwetso ya Motlhankedi wa Tshedimosetso malebana le go fitlhelelwa ga tshedimosetso.

12.2. Fa mokopi a sa dumellane le tshwetso, mokopi a ka tsenya kopo, mo nakong ya malatsi a 180 a go gakololwa ka tshwetso ya Motlhankedi wa Tshedimosetso, go Kgotlatshekelokgolo le le nang le thata, malebana le taelo e e siameng.

12.3. Mokopi a ka kopa go imololwa go tswa go kgotlatshekelo epe fela ka thata, mabapi le ditshwetso tse latelang tsa Motlhankedi wa Tshedimosetso.

12.3.1. Selekanyo sa dituediso tse di tlhokegang go duelelwa; le / kgotsa

12.3.2. Kokeletso ya lobaka lo mo go lona go tla neelanwang ka tshedimosetso

### **13. GO NNA GONE GA BUKA YA DITAELO**

- 13.1. Kaelo eno e tsentswe ka boikaelelo jwa go bontsha maitlamo a FSCA a go etelela pele ka go nna sekao go ya ka go latela taelo ya Molaotheo wa rona, melao le ditaolo tsa Aforika Borwa. Go nna teng ga kaelo e, ga se fela go nna mo tumalanong le ditlhokego tsa PAIA, mme gape go kgatlhegela tsamaiso ya ditheo tse boneletsang, di ikobela ebile di rotloetsa tshwanelo ya Molaotheo ya go newa tshedimosetso.
- 13.2. Bukana eno ya ditaelo e ka bonwa mo khomputareng le mo dipampitshaneng ka Seesemane, Sezulu le Setswana. Dipamphitshana di tla kgona go bonwa mo lefelong la go amogela baeng kwa FSCA, mme le mo dikarogayong tsotlhe tsa FSCA gore di utlwiwe ke batho ka dinako tsa kgwebo. Bukana e ya ditaelo e tla bonwa gape mo webosaeteng ya FSCA, mme e tla fitlhelwa ke mongwe ope fela fa e kopiwa.

### **14. GO TLHABOLOLWA GA BUKA YA DITAELO**

Buka eno ya ditaelo e tla tlhabololwa ka nako le nako mme fela eseng mo lobakeng lo lo kafa tlase ga ngwaga.

### **15. THULAGANYO YA TSHEDIMOSETSO YA PORAEFETE GO YA KA MOLAO NOMORO 4 WA 2013 WA TSHIRELETSO YA TSHEDIMOSETSO YA PORAEFETE**

15.1 FSCA e tshwanetse go rulaganya mme e dirise tshedimosetso, go akaretsa le tshedimosetso ya poraefete ka ge go tlhalositswe mo Molaong wa Tshireletso ya Tshedimosetso ya Poraefete, go ya bokgakaleng jwa gore go nne botlhokwa gore o diragatse ditiro le boikarabelo ka ge go tlhalositswe mo temaneng ya 3.

15.2. FSCA e dirisana le tshedimosetso ya botho ya ditlhopho tse latelang tsa ditlhopho tsa kgang ya deitha:

15.2.1 Sethe se tlhokometsweng le batho. Se se akaretsa le mekgatlho ya ditshelete, go akaretsa le ditheo tsa dipeeletso, dikema tsa peeletsommogo ya dithoto, matlole a go rola tiro, diinshoreense tsa paka-khutshwane le paka-telele, Batlamedi ba Ditirelo tsa Ditšhelete ba bangwe, ga mmogo le batsamaisi ba ba 32, balaodi le badiredi ba mekgatlho eno.

15.2.2. Badiredi ba FSCA employees le bakopatiro

15.2.3. Baneelani bangwe ba boraro

15.2.4. Ditlhophha tsa taolo tse dingwe

15.3. Ditlhophha tse latelang tsa tshedimosetso ya botho e diriswa go diragatsa ditiro tse go boletsweng ka tsone mo temaneng 3.

15.3.1 Nomoro ya boitshupo (nomoro ya mothapi; dinomoro tsa kwadiso ya khamphani, nomoro ya ID)

15.3.2. Di aterese tsa imeile, aterese ya tulo, mogala wa thelefounu

15.3.3. Maina, sefane, boemo ba 'nyalo, borafe, pharologanyo ya bong, mengwaga, boemo jwa boitekanelo ba mmele, boemo jwa boitekanelo ba tlhaloganyo, boitekanelo, boemo jwa bogole, puo, lefelo la botswalo, letlha la tswalo. Dintlha tse dingwe di ka anama thaata mo tsamaisong ya ditiro tsa rona go feta dikgaogano tsa kgwerbo tsa konokono.

15.3.4. Tshedimosetso ya biometereki e tshwanang le tshedimosetso ya biometerekisi e tshwanang le ya methalo ya menwana, segolobogolo mo ditsamaisong tsa go thapa.

15.3.5. Tshedimosetso ka morafe wa gago, bomorafe kgotsa semelo sa setšhaba, direkoto tsa bosenyi/ditsamaiso.

15.3.6. Tsa dithuto, tsa boitekanelo, tsa ditšhelete, le tshedimosetso ya tiro

15.4. Tshedimosetso ya gago ya botho e tlhagiswa fela fa go tlhokagala go diragatsa taelo ya rona ya molao jaalo ka fa go neilwe mo FSRA, malebana le kgwebo, foo go nang le tlamo ya molao, go na le tiro ya setšhaba ya go bontsha tshedimosetso, kgotsa kgatlhegela e siameng ya dikgang tsa deitha tse tlhokang phatlalatso kgotsa tumalano e neelwe ke kgang ya deitha go tlhagisa tshedimosetso.

15.5. Ba amogedi ba tshedimosetso ba akaretsa bafani ba ditirelo tsa FSCA, balaodi ba bang (go akaretsa le balaodi ba kwa ntle ga naga), mekgatlo ya ditirelo tsa molao, le baemedi ba netefatso.

15.6. Tshedimosetso ya botho di ka didiriswa mo kgaolong e ka ntle ga Aforika Borwa sebakeng sa didiriswa mo kgwebong, go abelana le balaodi ba kwa ntle ga naga malebana le go diragatsa taelo ya molao kgotsa mekgatlo ya tiriso ya molao malebana le tlhotlhomiso ya dipatlisiso.

15.7. Moo go tshwanelang gone, re kopa batho ba boraro bao re abelanang tshedimose tso le bone, ba tseye dikgato tse lekaneng mme ba latelele taolo e lekaneng ya tshireletso ya boiketsiso le go sireletsa boiketsiso joo re ba abelang bona. Re dira seno ka dithulaganyo tsa konkeraka le batho bano ba boraro. Ebile re tsaya dikgatso tse di ka fa gare go netefatsa gore batho bano ba boraro re ba tlhophileng ba na le dikgato tse siameng tsa go sireletsa tshedimose tso e re ba neetseng yone.

15.8. FSCA e Thapa ditsamaiso tsa tshireletso, tsa eleketroniki le tsa mmele tse di diretsweng go boloka bosephiri, go thibela tatlhegelo, phithelelo e sa bonweng le tshenygo ya tshedimosetso ka batho ba sa letlelelwang. Leano la tshireletso ya cyber la FSCA le tsamaisana le meralo e tlwaelegileng ya indasteri go netefatsa taolo ya diphatso ya tshireletso ya cyber malebana le mokgatlo. Re dira diteko tse tswelelang pele tsa go nna kotsing ya tshireletso go ntlafatsa boemo jwa rona jwa tshireletso le go neelana ka tiisetso go botlhe ba amegang.

15.9. Kgang ya data e na le melemo e latelang foo go nang le dikgoreletsi ka tshireletso ya tshedimosetso ya botho ka FSCA

15.9.1. Go tsenya ngongorego le Motlhankedi wa Tshedimosetso wa FSCA, mme mo go sa kgotsofalang, tsenya ngongorego le Molaodi wa Tshedimosetso ka mokgwa le foromo e beilweng.

15.9.2. Go dira kgato ya selegae malebana le ditshenyegelo lekgotleng le le nang le maatla a go laola.

15.10. Go bona tshedimosetso e oketsegileng ya go rulaganya ditiro, tswee tswee etela Pholisi e Poraefete ya FSCA mo go [www.fsca.co.za](http://www.fsca.co.za)