

INTERNSHIP PROGRAMME 2019/2020

Ref No: INT 2019/2020

Financial Sector Conduct Authority (FSCA) is responsible for market conduct regulation and supervision. The objective of the FSCA is to enhance and support the efficiency and integrity of financial markets and to protect financial customers by promoting fair treatment by financial institutions as well as providing financial customers with financial education and maintaining financial stability. Visit the FSCA website, www.FSCA.co.za for further information about the FSCA. To apply click on the link <https://jb.skillsmapafrica.com/Account/Login>

Requirements: The FSCA invites applications for the Internship Programme 2019/2020 from recently qualified unemployed graduates with, degree, National Diploma or BTech qualification.

Departments	No.	Qualifications
Chief Risk Office	x1	BCom Auditing
Communications & Language Services	x1	Graphic Design Qualification
Consumer Education	x1	Bachelor of Arts in Education / Social Science
Corporate Centre	X2	Grade 12, studying towards N: Dip in Management
Enterprise Information Governance Office	x1	Data Science / Data Analytics
Finance	x2	BTech / BCom Accounting
Human Resources	x1	Qualification in Human Resources
Insurers & Retirement Fund Benefit Administrators	x1	BCom Accounting / LLB
Market Infrastructures & SRO's	x1	LLB
Retirement Fund Conduct Supervision	x1	LLB
Security Administration & Facilities	x2	Grade 12, studying towards N: Dip Administration
Supply Chain Unit	x2	BTech Supply Chain Management / Logistic

Behavioural Competencies and Attributes Required: An inquiring mind; Communication; Interpersonal; Collaboration; Time Management; Adaptability; Critical Thinking; Research & Analysis; Initiative; Receptiveness; Technical proficiency; Problem solving; Integrity; and Good ethical behaviour.

Duration: Participants will be placed on a 12-month on-the-job training programme to equip them to enter the formal job market. It is expected of the interns not to engage in any academic studies during the 12-month period. The interns will receive a monthly stipend for the duration of the internship and they are not guaranteed a job at the FSCA after completion of the programme.

Eligibility: Recently qualified South African graduates in possession of the above-mentioned qualifications. Computer literacy (MS Word, Excel, Outlook / E-mail and Internet) will be an added advantage.

Applications must be accompanied by a letter of motivation, recently updated comprehensive CV, certified copies of all qualifications (academic transcript must be attached) and certified copy of SA identity document. Failure to submit any of the requested documents will result in the application not being considered. All qualifications will be verified.

FSCA is committed towards increasing the representation of marginalised groups in line with its Employment Equity Plan. Persons with disabilities are encouraged to apply.

Please note that correspondence and communication will only be conducted with short listed candidates and that the FSCA reserves the right not to appoint if a suitable candidate is not identified.