



FSCA FAIS Notice 85 of 2025

FINANCIAL ADVISORY AND INTERMEDIARY SERVICES ACT, 2002

EXEMPTION OF PARTICULAR PERSONS FROM COMPETENCE AND FEE REQUIREMENTS, NO. 29 OF 2025

The Financial Sector Conduct Authority, under section 44(4) of the Financial Advisory and Intermediary Services Act, 2002 (“the Act”), read with section 281(3)(b) of the Financial Sector Regulation Act, 2017, hereby exempts particular persons from section 41(1) of the Act and/or certain provisions of the Determination of Fit and Proper Requirements, 2017, to the extent set out in the Schedule.

**HANNELIE HATTINGH
SENIOR MANAGER: REGULATORY FRAMEWORKS
FINANCIAL SECTOR CONDUCT AUTHORITY**

Date of publication: 31 October 2025

SCHEDULE

EXEMPTION OF PARTICULAR PERSONS FROM COMPETENCE AND FEE REQUIREMENTS, NO. 29 OF 2025

1. Definitions

In this Schedule, “**the Act**” means the Financial Advisory and Intermediary Services Act, 2002 (Act No. 37 of 2002), any word or expression to which a meaning is assigned in the Act shall have that meaning, and unless the context otherwise indicates—

“**Table of Fees**” means the Table of Fees in the Schedule to the Determination of Fees charged by the Financial Sector Conduct Authority, published under FSCA General Notice 1 of 2024 on 27 September 2024;

“**applicant**” means a person referred to in Column 1 of the Table in Annexure A;

“**Determination**” means the Determination of Fit and Proper Requirements for Financial Services Providers, 2017, published by Board Notice 194 of 2017 in Government Gazette No. 41321 on 15 December 2017;

“**DOFA**”, in respect of a representative, means the first date on which a person was appointed as a representative to render financial services in respect of a particular category of FSP and subcategory of financial product;

“**Fee or fees**” means the requirement to pay the fee as prescribed in item 2.2 under the heading of the Financial Advisory and Intermediary Services Act of the Table of Fees;

“**financial institution**” has the meaning assigned to it in section 1(1) of the FSR Act;

“**FSP**” means a financial services provider as defined in section 1(1) of the Act;

“**FSR Act**” means the Financial Sector Regulations Act, 2017 (Act No. 9 of 2017);

“**General Code of Conduct**” means the the General Code of Conduct for Authorised Financial Services Providers and Representatives, 2003, published under Board Notice 80 in Government Gazette 25299 of 8 August 2003;

“**N/A**” means the -

(a) particular condition referred to in paragraph 3(1) read with Column 4 and/or Column 5 of the Table in Annexure A; or

(b) date of expiry referred to in paragraph 2(2) read with Column 7 of the Table in Annexure A,

does not apply to the relevant applicant;

“**Qualification**” means the requirement to have a recognised qualification as defined in section 1 of the Determination;

“**RE 5**” means the requirement to have passed the RE 5 as defined in section 1 of the Determination; and

“**Services under Supervision Notice**” means the Notice on Exemption of Services under Supervision, No. 2 of 2018, published by FSCA FAIS Notice 86 of 2018 on 3 December 2018.

2. Extent and Duration of Exemption

- (1) Subject to the conditions in paragraph 3, the applicants are exempted from the provisions in Column 2 of the Table in Annexure A, insofar as it relates to the requirements in Column 3 of that Table.
- (2) The exemptions referred to in subparagraph (1) commence on the dates set out in Column 6 and expire on the dates set out in Column 7 of the Table in Annexure A.

3. Conditions of Exemption

- (1) The exemptions referred to in paragraph 2, other than the exemptions relating to Fees, are subject to the conditions that—
 - (a) the applicants must—
 - (i) promptly inform the Authority of any matter that may impact on their ability to comply with the requirements set out in Column 3 of the Table in Annexure A on expiry of the exemption;
 - (ii) promptly advise the Authority of any change to the particulars furnished in and relating to their applications for exemption;
 - (iii) where applicable, comply with sections 5(g) and/or 15(6) of the General Code of Conduct insofar as it relates to the disclosure of the exemptions referred to in paragraph 2(1); and
 - (iv) not become the subject of a decision, order or directive as contemplated in sections 9 and 14(1) of the Act and sections 144, 153 and 167 of the FSR Act whereby -
 - (aa) the applicant's license is suspended or withdrawn (either provisionally or finally);
 - (bb) the applicant is debarred;
 - (cc) an administrative penalty is imposed on the applicant; and/or
 - (dd) the applicant is removed from a specified position or function in or in relation to a financial institution; and
 - (v) for the duration of the exemption, render financial services under supervision as contemplated in the Services under Supervision Notice and comply with the requirements and conditions of that Notice;
 - (b) **applicants 2, 10, 17, 20, 21, 25, 29 to 31, 35, 37, 39, 42, 46 and 49**, in addition to the conditions in subparagraph (1)(a), must furnish the Authority with evidence that they have enrolled for a qualification on or before the date referred to in Column 4 of the Table in Annexure A; and
 - (c) **applicants 2, 4, 8, 10, 11, 14, 15, 17, 20, 21, 24, 25, 29 to 32, 34, 35, 37, 39, 42, 44 to 46, 48 and 49**, in addition to the conditions in subparagraph 1(a), must furnish the Authority with their statement of results on or before the dates referred to in Column 5 of the Table in Annexure A.
- (2) The exemptions referred to in paragraph 2, other than exemptions relating to Fees, are limited to the following extent:
 - (a) In the case of an applicant that is a representative, the exemption is only applicable insofar financial services are rendered as a representative in respect of the financial products and category of FSP for which the applicant has a DOFA that precedes the date referred to in paragraph 5;
 - (b) in the case of an applicant that is a key individual, the exemption is only applicable in respect of the financial products, category of FSP and in relation to the FSP for which the applicant is approved as key individual at the date referred to in paragraph 5; and
 - (c) in the case of an applicant that is a sole proprietor, the exemption is only applicable insofar financial services are rendered as an FSP or a representative of another FSP, in respect of the financial products and category of FSP for which the applicant is authorised as a sole proprietor or appointed as a representative at the date referred to in paragraph.
- (3) The exemptions relating to Fees—

- (a) only apply to a particular application referred to in item 2.2 under the heading of the Financial Advisory and Intermediary Services Act of the Table of Fees that was submitted to the Authority; and
 - (b) do not apply to any application for exemption referred to in item 2.2 under the heading of the Financial Advisory and Intermediary Services Act of the Table of Fees submitted to the Authority on or after the date referred to in paragraph 5.
- (4) Failure by an applicant to comply with any condition referred to in subparagraph (1) will automatically result in the exemption no longer being applicable to that applicant.

4. Amendment and withdrawal of Exemption

This Exemption is subject to—

- (a) amendment thereof published by the Authority by notice on its website; and
- (b) withdrawal in a like manner.

5. Short title and commencement

This Notice is called the Exemption of Particular Persons from Competence and Fee Requirements, No. 29 of 2025, and comes into operation on date of publication.

ANNEXURE A

Column 1		Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
Applicant		Provisions from which exemption is granted	Requirements	Proof of Enrolment	Statement of Results	Date of Commencement of Exemption	Date of Expiry of Exemption
1.	Ahmed Adam	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 October 2026
2.	Alvin Seosunker	Section 23 of the Determination	Qualification	28 February 2026	31 October 2026	31 October 2025	31 October 2027
		Section 41(1) of the Act	Fee	N/A	N/A	31 October 2025	N/A
3.	Armand Pieter van Jaarsveld	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 May 2026
		Section 41(1) of the Act	Fee	N/A	N/A	31 October 2025	N/A
4.	Blessing Makhavhu	Section 23 of the Determination	Qualification	N/A	31 October 2026	31 October 2025	31 October 2027
5.	Brandon Naidoo	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 October 2026
6.	Candice van Dyk	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 May 2026
7.	Clemaan Lazuwaan Chinasamy	Section 26 of the Determination	RE 5	N/A	N/A	2 November 2025	31 October 2026
8.	Cynthia Nomthandazo Mandah	Section 23 of the Determination	Qualification	N/A	31 October 2026	31 October 2025	31 October 2027
9.	Daanyaal Khan	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 October 2026
		Section 41(1) of the Act	Fee	N/A	N/A	31 October 2025	N/A
10.	Deidre Macdeline Venter	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 October 2026
		Section 23 of the Determination	Qualification	28 February 2026	31 October 2026	31 October 2025	31 October 2027
		Section 41(1) of the Act	Fee	N/A	N/A	31 October 2025	N/A
11.	Engel Zinhle Ngidi	Section 23 of the Determination	Qualification	N/A	31 October 2026	31 October 2025	31 October 2027
12.	Eric Manyoro	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 October 2026

Column 1		Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
Applicant		Provisions from which exemption is granted	Requirements	Proof of Enrolment	Statement of Results	Date of Commencement of Exemption	Date of Expiry of Exemption
13.	Fezile Pearl Khanyeza	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 October 2026
		Section 41(1) of the Act	Fee	N/A	N/A	31 October 2025	N/A
14.	Garreth Brendan Govender	Section 23 of the Determination	Qualification	N/A	31 October 2026	31 October 2025	31 October 2027
		Section 41(1) of the Act	Fee	N/A	N/A	31 October 2025	N/A
15.	Genivee Lüren Langendorf	Section 23 of the Determination	Qualification	N/A	31 October 2026	1 December 2025	31 October 2027
16.	Hennie Volschenk	Section 26 of the Determination	RE 5	N/A	N/A	2 November 2025	31 May 2026
17.	Itumeleng Bolivia Morema	Section 23 of the Determination	Qualification	28 February 2026	31 October 2026	31 October 2025	31 October 2027
		Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 October 2026
18.	Jacques Pieter Van der Westhuizen	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 May 2026
19.	Janine Amelia Pillay	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 October 2026
		Section 41(1) of the Act	Fee	N/A	N/A	31 October 2025	N/A
20.	Lambertus Anthony Coetzer	Section 23 of the Determination	Qualification	28 February 2026	31 October 2026	31 October 2025	30 April 2027
21.	Marcel van Schalkwyk	Section 23 of the Determination	Qualification	28 February 2026	31 October 2026	2 December 2025	30 April 2027
22.	Maxine Helariche Ursula Du Plessis	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 October 2026
		Section 41(1) of the Act	Fee	N/A	N/A	31 October 2025	N/A
23.	Meisie Phumzile Cebekhulu	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 October 2026
24.	Mosidi Mothei	Section 23 of the Determination	Qualification	N/A	31 October 2026	31 October 2025	31 October 2027
25.	Neliswa Tekana	Section 23 of the Determination	Qualification	28 February 2026	31 October 2026	31 October 2025	31 October 2027

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Applicant		Provisions from which exemption is granted	Requirements	Proof of Enrolment	Statement of Results	Date of Commencement of Exemption	Date of Expiry of Exemption
26.	Nicholas Gary Peel	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 May 2026
		Section 41(1) of the Act	Fee	N/A	N/A	31 October 2025	N/A
27.	Nicole Stevens	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 October 2026
28.	Nolusizo Thabisa Zawana	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 October 2026
		Section 41(1) of the Act	Fee	N/A	N/A	31 October 2025	N/A
29.	Nomagcino Marry-Anne Mtshane	Section 23 of the Determination	Qualification	28 February 2026	31 October 2026	31 October 2025	31 October 2027
		Section 41(1) of the Act	Fee	N/A	N/A	31 October 2025	N/A
		Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 October 2026
30.	Nomusa Pretty Ntombela	Section 23 of the Determination	Qualification	28 February 2026	31 October 2026	31 October 2025	31 October 2027
31.	Nonhlanhla Chamin Hlengwa	Section 23 of the Determination	Qualification	28 February 2026	31 October 2026	31 October 2025	31 October 2027
		Section 41(1) of the Act	Fee	N/A	N/A	31 October 2025	N/A
32.	Patience Nombuso Qubu	Section 23 of the Determination	Qualification	N/A	31 October 2026	31 October 2025	31 October 2027
		Section 41(1) of the Act	Fee	N/A	N/A	31 October 2025	N/A
33.	Revelin Pillay	Section 26 of the Determination	RE 5	N/A	N/A	1 November 2025	31 October 2026
		Section 41(1) of the Act	Fee	N/A	N/A	31 October 2025	N/A
34.	Sameer Khan	Section 23 of the Determination	Qualification	N/A	31 October 2026	31 October 2025	31 October 2027
		Section 41(1) of the Act	Fee	N/A	N/A	31 October 2025	N/A
35.	Samukelisiwe Felicia Zondo	Section 23 of the Determination	Qualification	28 February 2026	31 October 2026	31 October 2025	31 October 2027
36.	Sibusiso Joseph Letsoko	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 October 2026
		Section 41(1) of the Act	Fee	N/A	N/A	31 October 2025	N/A

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Applicant		Provisions from which exemption is granted	Requirements	Proof of Enrolment	Statement of Results	Date of Commencement of Exemption	Date of Expiry of Exemption
37.	Sinazo Mdingi	Section 23 of the Determination	Qualification	28 February 2026	31 October 2026	31 October 2025	31 October 2027
		Section 41(1) of the Act	Fee	N/A	N/A	31 October 2025	N/A
38.	Sphiwe Primrose Dlamini	Section 26 of the Determination	RE 5	N/A	N/A	1 November 2025	31 October 2026
39.	Stephan Pieter Mulder	Section 23 of the Determination	Qualification	28 February 2026	31 October 2026	31 October 2025	30 April 2027
40.	Tertius Swanepoel	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 May 2026
41.	Thokozani Thandazani Baldwin Shoba	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 October 2026
		Section 41(1) of the Act	Fee	N/A	N/A	31 October 2025	N/A
42.	Thulani Muzikayise Gambu	Section 23 of the Determination	Qualification	28 February 2026	31 October 2026	31 October 2025	31 October 2027
43.	Tinasche Leon Mutema	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 October 2026
44.	Tumelo Ablonia Ramashia	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 October 2026
		Section 23 of the Determination	Qualification	N/A	31 October 2026	31 October 2025	31 October 2027
		Section 41(1) of the Act	Fee	N/A	N/A	31 October 2025	N/A
45.	Viwe Mlotywa	Section 23 of the Determination	Qualification	N/A	31 October 2026	31 October 2025	31 October 2027
46.	Yandisa Bashe	Section 23 of the Determination	Qualification	28 February 2026	31 October 2026	31 October 2025	31 October 2027
47.	Zamokuhle Khethelo Mgoboza	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 October 2026
48.	Zane Gladwell Swano	Section 23 of the Determination	Qualification	N/A	31 October 2026	1 January 2026	31 October 2027
49.	Zimbini Sweetness Mokololo-Ngqwane	Section 26 of the Determination	RE 5	N/A	N/A	31 October 2025	31 October 2026
		Section 23 of the Determination	Qualification	28 February 2026	31 October 2026	31 October 2025	31 October 2027
		Section 41(1) of the Act	Fee	N/A	N/A	31 October 2025	N/A